



5.2.2. Number of outgoing students placed year - wise during the last five years

LIST OF APPOINTMENT ORDERS/LETTERS AND NOTIFICATIONS OF PLACED STUDENT



G R INFRAPROJECTS LIMITED

(Formerly known as G.R. Agarwal Builders and Developers Limited) CIN : U45201GJ1995PLC098652

Date: 13/12/2021

Mr. Abhay Kumar Dwivedi Vill- Demha, Post- Naudhiya, Sidhi Madhya Pradesh - 486661

Appointment Letter

Dear Mr. Abhay,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you in our company as "Junior Officer - HR & Administration" in the Grade of "O6" with effect from 01/12/2021.

The terms of your employment are as follows:

1. Remuneration:

Your salary and other allowances shall be as per enclosed **Annexure -1.** Any review or modification of these terms of the compensation package or any rules framed by the company, notwithstanding that they do not expressly so state, will be deemed to be an integral part of your terms and conditions of service.

2. Place of Posting:

Your initial place of posting will be at "ENA - KIM Poject". However, your services are transferable in such capacity as the company may from time to time determine to any other location, department, establishment, factory or branch within the company or to any of its affiliates, associates, sister concerns, its subsidiary in India or abroad, whether existing today or which may come up in future at any time at the sole discretion of the Management. In such case, you will be governed by the terms and conditions of services applicable to the new assignment.

3. Probation/Confirmation:

You shall be on probation for Six (6) months from the date of joining. Thereafter, your performance will be reviewed and if found satisfactory, your services will be confirmed by a letter of confirmation. Company reserves the rights to reduce/ dispense with or extend your probation period at it discretion.

CORPORATE OFFICE: 2nd Floor, Novus Tower Plot No. 18, Sector-18 Gurugram, Haryana-122015,India Ph.: +91-124-6435000 HEAD OFFICE: GR House, Hiran Magri, Sector-11 Udaipur, Rajasthan-313002, hdia Ph.: +91-294-2487370, 2483033

Email:info@grinfra.com

REGISTERED OFFICE: Revenue Block No. 223 Old Survey No. 384/1, 384/2, Paiki and 384/3, Khata No. 464, Kochariya Ahmedabad,Gujarat-382220, India Web site: www.grinfra.com



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4. Notice Period:

a) During the period of probation, the notice period will be 15 (Fifteen) days' for either parties without adjusting any pending leaves or holidays as the case may be or alternatively payment of like/equivalent period of gross salary in lieu of such notice. However, if the company does not accept the payment instead of notice period for any reason, whatsoever and directs you to continue the services, you shall continue until you are relieved.

b) On your services being confirmed in writing, the same may be terminated or you may resign, as the case may be, by either side after giving one month's notice or alternatively payment of gross salary in lieu of such notice. However, if the company does not accept the notice against resignation of service, for any reasons whatsoever and directs you to continue the services, you would continue until you are relieved.

c) No leave, even if due, will be sanctioned during notice period on resignation.



April 1, 2022

Saurabh Pandey

Employee ID: 175816 Current Grade: Officer

Dear Saurabh Pandey.

Your compensation and reward details for the year ended March 31, 2022 are given below. These outcomes are a function of the overall performance of the Bank, the business & team performance and your individual performance in the last year.

Individual Reward Summary:

Your annual performance rating for FY 2022 is 3-Good.

Your Total Fixed Pay (TFP) effective April 1, 2022 will be INR 2,07,000/- (INR Two Lakh Seven Thousand only) per annum.

Details of your TFP break-up will be:

Description	Amount
Basic Salary	41,400.00
House Rent Allowance	20,700.00
Special Allowance	96,600.00
Annual Guaranteed Cash (AGC)	1,58,700.00
Statutory Bonus	31,740.00
Employer PF	16,560.00
Total Fixed Pay (TFP)	2,07,000.00

Your compensation earnings are subject to tax as per prevalent Income Tax rules.

Further the TFP may be subject to be realignment/amendment based on changes in statutory guidelines or relevant Laws

This letter contains confidential / sensitive information personal to you. Please ensure that it is not disclosed to any other person including any IDFC FIRST Bank employee(s).

We look forward to your continued commitment and wish you a successful year ahead.

Best Regards, Human Resources IDFC FIRST Bank Limited

This is a system generated report hence does not require any signature. Please note change in Grade, Designation, Salary & Bonus are applicable only if employee is not serving notice period as of payment of new salary structure, if any.

Please note : You will be governed by the Company's Code of Conduct for its employees, Terms and Conditions of Employment and all HR Policies.

IDFC FIRST Bank Limited (formerly IDFC Bank Limited) Naman Chambers, C 32, G Block, Bandra Kurla Comolex, Bandra (E), Mumbai 400051 Tel; +91 22 7132 5500 Fax: +91 22 2654 0354

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OFFER LETTER

Date: 23-07-2021

Dear Shivam Tiwari,

We congratulate you on the successful completion of the Fixed Term Traineeship with us. On the basis of your performance, we would like to offer you the position of **Business Development Associate- Sales**, with effect from **26-07-2021**.

Employment Details

Department	:	Business Development
Employment Type	:	Regular
Designation	:	Business Development Associate- Sales
Work Location	:	Byjus - Jabalpur
Onboarding Date/Time	:	26-07-2021 (8:30 AM)
Onboarding Location work location.	:	Virtual Onboarding – Once the office reopens you will be reporting to your

Compensation Details

Fixed Compensation	:	INR 5,00,000/-
Variable Compensation	:	INR 3,00,000/-

The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

- 1. Provident Fund
- 2. Income tax deducted at source (which will be governed by the taxation laws of the country)
- 3. Employment/Professional Taxes
- 4. Dues to company including loans and advances
- 5. Any other applicable statutory deductions

You will be governed by and agree to abide by the General Terms & Conditions of Service of the Company and the provisions of the company's Code of Conduct, which will be mentioned in detail in the appointment letter, issued after your joining.

You are requested to join the services of the Company no later than **26-07-2021**, failing which you may consider the offer to be withdrawn.

We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on-board for a fruitful career with us.

To accept the offer, kindly sign the document digitally and submit.

Best Regards,

Human Resources Think & Learn Pvt. Ltd.

Your Signature:

This is a system generated document that does not require a signature from Think & Learn Pvt. Ltd.

Byju's Offer Letter - TNL71862034

Final Audit Report

2021-07-23

Created:	2021-07-23
By:	Onboarding Team (onboarding@byjus.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAA9WePbxD7nRhRQldX-e8oPlZWryh9w6JA

"Byju's Offer Letter - TNL71862034" History

- Document created by Onboarding Team (onboarding@byjus.com) 2021-07-23 - 11:32:09 AM GMT- IP address: 157.45.179.195
- Socument emailed to Shivam Tiwari (shivam.tiwari7@byjus.com) for signature 2021-07-23 - 11:32:13 AM GMT
- Email viewed by Shivam Tiwari (shivam.tiwari7@byjus.com) 2021-07-23 - 11:34:18 AM GMT- IP address: 74.125.209.33
- Document e-signed by Shivam Tiwari (shivam.tiwari7@byjus.com) Signature Date: 2021-07-23 - 11:42:31 AM GMT - Time Source: server- IP address: 157.34.229.6

Agreement completed. 2021-07-23 - 11:42:31 AM GMT





(A Subsidiary of Indian Register of Shipping)

Indian Register Quality Systems

(A Division of IRCLASS Systems and Solutions Pvt. Ltd.)

52A, Adi Shankaracharya Marg, Opp. Powai Lake, Powai, Mumbai - 400 072. Phone No.: +91 22 71199800 Fax: +91 22 71199826 CIN: U74120MH2014PTC254091 Email: irqs@irclass.org Website: www.irqs.co.in

Our Ref: IRQS/CON/2022-07/05 15th July 2022

Mr. Siddharth Singh Parihar Vill Sijahta, Sijahadha, Satna, Madhya Pradesh - 485111.

Dear Siddharth,

We refer to your application and your subsequent interview you had with us, we are pleased to appoint you on contractual basis till 30th June 2023 on the following terms and conditions:

- 1. You will be designated as Sr. Chemist (On Contract).
- In consideration of the services rendered by you to us, you will be paid an Annual CTC of Rs.288000/- (Rupess Two Lakh(s) Eighty Eight Thousand Only) per annum. You will be also been entitled for Provident Fund as per Company norms. The detailed breakup of your CTC is attached in Annexure I.
- 3. Your appointment would be on a contract basis till 30th June 2023. However, during the said period either party can give notice of one month for termination of service contract or pay compensation in lieu of any shortfall in such notice.
- 4. You will report to Head of Department at Lab Testing Services Jaipur or any other officers nominated by him.
- 5. You will make yourself available to us on all working days and also on weekly-offs' and holidays, as and when required.
- 6. During the period you will work exclusively for ISSPL as may be assigned to you by ISSPL from time to time.
- 7. Tax will be deducted at source from the amount in accordance to the prevailing law.
- 8. During your association, you will be covered under the Company's Group Personal Accident & Group Medical Insurance Policies.
- 9. During the period of your service contract with us or thereafter, you will not divulge to any one in any form, documentary or otherwise any information or particulars or details of any business or other matters concerned with ISSPL.







FSSC 22000

Indian Register Quality Systems



10. Termination of Services: The following acts or commissions committed by you shall amount to misconduct and you will be liable for disciplinary action or termination of service without any notice period.

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- Willful insubordination or disobedience of any lawful or reasonable order of superior.
- Theft, fraud or dishonestly in connection with your day to day affair or business of the company.
- Riotous, disorderly or indecent behavior while on duty.
- Willful damage to work in process or property of the company.
- Negligence in duty, irregular attendance, non-performance & incompetence in discharging the duty.
- Possessing or consuming illegal drugs, intoxicants or other controlled substances on & off duty.
- Possessing or consuming alcohol on duty or in the course of duty.
- Insolvency or being held guilty by a competent court for any offence and for involving moral turpitude.
- Sexual harassment whether directly or by implication.
- Any act subversive of discipline or bad behavior while in the employment of the company.
- Absence without leave, without sufficient grounds and proper or satisfactory explanation.
- 11. On termination of your services, you will return the company's property in your possession.
- 12. Training During your course of services with us you will be sponsored for internal/external training programs for professional development. In case you resign prematurely, the organization has the right to recoup investment from you for the expenses incurred for such programs on a sliding scale of recovery upto 100% of the cost incurred.
- 13. Disclaimer/Indemnity It is your responsibility to produce all relevant & validated documents of your previous employer like relieving letter, experience letter & necessary clearances to ensure that you will not breach any obligation towards your previous employers as a result of you joining us. The organization will not be responsible for any claim/action initiated by your previous employer on account of any breach". In the event of any discrepancy or misrepresentation the Management reserves the right to terminate your services.
- 14. Non-Compete, Non Solicitation of customers and employees After separation from our organization on account of your resignation/ retirement / termination from services, you should not join services of any organization which is a direct competitor of our organization (as we are a knowledge based organization), employ any working employees of our organization and solicit our customers for a period of one year in your new organization/venture.



- 3 -

- 15. You are required to submit the following documents as part of your joining formalities:
 - a) Medical Fitness Certificate from a registered medical practitioner.
 - b) Original proof of the Date of Birth
 - c) Verification of original Educational and Experience Certificates (one set of photo copies of the same with self-attestation needs to be submitted)
 - d) Relieving letter from the previous employer.
 - e) Two color photographs
 - f) Two Photo copies of PAN Card & Aadhar Card.
 - g) Residence proof
 - h) Cross Cheque for Bank details.
- 16. You agree to inform the company about any change in your credentials viz; professional & educational qualification update, personal information updates including change in address and/or addition of new family members as per the definition of family adopted by the company. Such information should be provided immediately as and when any change in your credential occurs.
- 17. We presume that there is no past or ongoing criminal or civil case pending against you. If there is any such record, you are requested to share the details with HR Department.

We are forwarding this letter in duplicate along with the Annexure stating the Conditions of Service for contract personnel. We would request you to return the office copy of this letter duly signed by you as a token of your acceptance of the above terms and conditions.

Thanking you,

Yours faithfully, For IRCLASS Systems and Solutions Pvt. Ltd.

Cr. Suman K Jha Vice President - HRD



СТС	Structure				
		Confidential			
А	nnex "I"				
Name	Mr. Siddharth Singh Par	Mr. Siddharth Singh Parihar			
Designation	Sr. Chemist (On Contrac	Sr. Chemist (On Contract)			
Location	Jaipur				
Division	IRQS				
Components	Per Month	Per Annum			
Basic	19,460	2,33,521			
HRA	973	11,676			
Sp. Allowance	-	() ~			
Bonus	1,622	19,460			
Provident Fund (Employers Share)	1,800	21,600			
ESIC (Employers Share)	-	-			
Group Medical Insurance (*)	137	1,647			
Group Personal Accident Insurance	8	96			
Total CTC	24,000	2,88,000			

(*) Group Medical Insurance is covered for Self with Coverage of Rs.1 lac

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Annexure

IRCLASS SYSTEMS & SOLUTIONS PVT LIMITED (Conditions of Service for Contract Personnel Employed by ISSPL)

- 1. You are clearly to understand that you are exclusively on contract with ISSPL and must not undertake any other employment or occupation whatsoever.
- You must not have any pecuniary or other interest, direct or indirect, in any business or industry which is of such a nature that the fact of your being interested therein could throw the slightest suspicion on the strict impartiality required of you as a Surveyor of ISSPL.
- 3. You are not authorized to collect any cheque / cash / moneys on behalf of ISSPL.
- 4. You are not allowed, under any circumstances, to accept, directly or indirectly, any present, bonus or honorarium of any sort whatever from any person or persons, firms or companies, with whom your duty as Surveyor to ISSPL brings you into contact, without the special sanction of ISSPL. You are also to be careful to avoid doing anything which might place you under any obligation to any of the persons, firms or companies with whom you may be associated in the course of your duties.
- 5. You must be prepared to serve at any site / location and travel to wherever required either in India or abroad.
- 6. For Surveyors information and guidance in carrying out these duties, a copy of manuals / rule book which have been adopted for the general government of the business of ISSPL will be readily available to you and you will receive copies of instructions and Circulars issued from time to time by ISSPL. All these, which are to be regarded as the property of ISSPL, will require your serious attention and consideration, and you are strictly to adhere to them so far as they may respectively apply to the cases for which you are responsible.
- 7. The organization / Management hold you personally responsible for all Survey / TPI / Quality Audit reported by you, and it will be your duty in every case thoroughly to satisfy yourself from personal inspection of the condition of the work under your survey before reporting thereon. In case of doubt or difficulty you should not hesitate to seek the advice of the appropriate authorities of ISSPL.
- You are prohibited from :-
 - (a) Acting as an Arbitrator;
 - (b) Undertaking the Valuation of Ships;
 - (c) Holding surveys on Goods or Cargo;
 - (d) Making Affidavits, except Affidavits connected with your personal or family affairs;
 - (e) Making any Statement of Average;

Unless authorised in writing by the Head of your Division in any special case.

- You are likewise prohibited from giving evidence before Courts of Law unless your attendance is compelled by summons subpoena, or before Courts of Arbitration or Inquiry unless specially authorized by the ISSPL to do so. In such cases your evidence must, if possible, be confined strictly to statements of fact, which have come under your personal observation. You are also prohibited from making statements to the Principals or other Representatives of any party or parties in dispute or likely to be in dispute without prior written approval form ISSPL in each case. The receipt of such summons or request is to be reported immediately to the Chief Operating Officer (COO) with full particulars in each case.
- 10. You are on no account whatsoever to grant Certificates or to give copies of your reports to any client or external agencies. ISSPL alone determines and authorizes that.
- 11. In handling the work of ISSPL, the information received by you which is not part of the public domain must be treated in strictest confidence. Such information in form of design/drawings or plans/software/Technical Circulars/Instructions from whomsoever it may have been received or generated from own sources of ISSPL must not be disclosed to any other party without written consent.
- 12. In case of development of computer software or any other research or development which is within field of your employment would remain sole property of ISSPL and ISSPL would be free to adopt any property rights assuming therefrom and can obtain the registrations of any copyright/patent/design and you are to lend your assistance in the same whenever called for. No additional payments or royalty would accrue to you on this count.
- On leaving employment of ISSPL, you are to handover any design/drawings/ software/computer disks/records/data/manuals or any other documents of ISSPL which may have come in your possession during your service.
- 14. After your services have required or terminated, you will not disclose to any person/persons or body any information as to Isspl practice of business and/or dealings and/or ISSPL affairs or any of ISSPL employees and/or any other matter which may have come to your knowledge by reason of your being employed in ISSPL.
- 15. In the event of separation from ISSPL for any reason whatsoever, you will not take up employment for a period of six months from the date of leaving ISSPL with any other person, firm, organization or entity which is engaged in line of business or activity which is or has the potential to be in competition or conflict with the interests of ISSPL.
- 16. In carrying out your duties, you should exercise discretion and show courtesy and forbearance towards all parties whose property may come under your supervision, taking care at the same time, to act with due firmness to ensure compliance with Rules of ISSPL.

9.

- 17. Your Contractual employment with ISSPL is governed by Indian Law and shall be binding upon you and all your legal and personal representatives.
- 18. Your personal conduct and duties / values need to be in tune with the organizations image for the period under contract with ISSPL, failing which you will be liable for dismissal / termination / and adequate legal action by the organization.
- 19. Please note that you shall not disclose, part with possession or remove now or at any time, in future, whether during your employment or thereafter at any time, to any person or persons (except to those authorized by the ISSPL) or use for your own purpose or for any purpose other than those for the ISSPL, any private, confidential or secret information, trade secrets, process, know-how, manuals, product CD's, writings, records, notes, letters, drawings, plans, customer database or any other data belonging to the ISSPL, which you may have obtained or come across by virtue of your employment with the ISSPL or whether the ISSPL is bound by an obligation of confidentiality or secrecy or not, to a third party or otherwise whosoever.

Dr. Suman K Jha Vice President - HRD

Accepted

*(The word Surveyor is used in a generic sense but denotes any technical personnel employed by ISSPL by whatever name / designation called).



11-03-2022

ICAPIL/APPT/558

Mr. Dileep Kumar Gautam

Vill-Pangardi khurd, Post bansh, Madhya Pradesh-486117

Dear Mr. Gautam,

Pursuant to the interview and personal discussions, we are pleased to appoint you in our organization on the following terms and conditions:

1. Designation	:	Officer - Sales
2. Appointment effective from	:	03-02-2022
3. Probation Period	:	06 Months
4. You will be currently stationed at	:	Rewa
5. Other terms and conditions	:	As per Annexure 1
6. Salary Details	:	As per Annexure 2

7. Your employee number is <u>600732</u>. Please quote this number prominently in all communication you address to HRD & Accounts.

We are confident that you will continue to give your best to the organization and look forward to a long and mutually rewarding association.

Please return the duplicate copy of this letter and the annexure duly signed by you signifying your acceptance of the terms and conditions stated therein for your record.

Yours faithfully,

For ICA PIDILITE PVT.LTD.

Shilp. Chonchan

Shilpi Choudhary Manager-HR

Registered Office : ICA Pidilite Private Limited 403/ 404, Satellite Silver, Andheri Kurla Road, Marol, Andheri - E, Mumbai – 400059 Maharashtra, India. CIN - U24233MH2015PTC270308 Corporate Office : ICA Pidilite Private Limited 403/404, Satellite Silver, Andheri Kurla Road, Marol, Andheri - E, Mumbai – 400059 Maharashtra, India. T + 91 22 6131 2345 info@icapidilite.com www.icapidilite.com A JOINT VENTURE OF





ANNEXURE 1

Terms and Conditions of Employment of: Mr. Dileep Kumar Gautam Forming Part of Letter Ref : ICAPIL/APPT/558

Date: 11th March 2022

- 1. While in service, you will devote whole of your time and energy to the business and affairs of the Company and without the permission of the Company shall not engage yourself directly or indirectly in any business or serve whether as principal, agent, partner or employee or in any capacity either full time or part time in any business whatsoever other than that of the Company.
- 2. During your employment, you shall be bound by the Company's rules and regulations as applicable from time to time, irrespective of whether these rules and regulations or any changes therein are individually notified or not.
- 3. You will be required to undergo Medical examination or other tests by such authorities as may be decided by the Company from time to time and the decision of such authorities as to your fitness or otherwise, for continuing in service shall be final and binding.
- 4. You will be required to undertake such further training and/or examination pertaining to your profession or occupation as the Company may deem necessary for the effective utilization of your services and talents for the present and future business interests of the Company. In case the Company decides to send you anywhere in India or abroad for any such training / examination, you will sign a bond in such form as may be required by the Company and shall deem it your obligation to abide by the bond.
- 5. You are liable to be transferred anywhere in India, from one Company to another Company under the same Management, to associate companies, to companies under the same financial control, to sister concerns, or one section to another or from one department to another or from office to factory or factory to office, etc. under the same Management as required by the exigencies of our business, at the discretion of the Company and you shall have to make your own arrangement for your accommodation, while the terms and conditions of this appointment shall continue to be binding on you.
- 6. You shall undertake such traveling as may be required in the Company's interest from time to time.
- 7. During the continuance of your employment and thereafter, you shall keep confidential and prevent the disclosure or divulgence of any and all information, instruments, documents, reports, statements, logs, records, correspondence, discussions, contracts, plans drawings, photocopies, copies, methods, trade secrets, manufacturing processes, machinery, know how, layouts, patents, transactions, affairs, dealings, finances and accounts and all other business matters of the Company whether the same may be confided or become known to you in the course of your service or otherwise.
- 8. In the event of your making any invention whatsoever and/or acquiring any patent connected with the products manufactured by the Company or otherwise and/or any development or information whatsoever which shall relate to or concern any of the Company's products, process or methods of production during the continuance of your employment or at any time thereafter, you shall be bound to communicate the same in writing to the Company, with full details and particulars thereof and to execute all documents and to do all things necessary to vest the same in the Company as the sole and absolute owner, and you shall not make use of such invention and/or patent for your own benefit or for the benefit of others during the continuance of your employment or any time thereafter.
- 9. You shall not accept any present, commission or any kind of gratification in cash or kind from any person, party, firm or company having dealings with our group of Companies, and if you are offered any you will report the same immediately to the Company.
- 10. It will be your obligation and duty to inform the Company of any act of dishonesty and/or any action prejudicial to the interest of the Company on the part of any person, which may come to your knowledge and if the same is not done, it will be considered as dereliction of duty.
- 11. (a). You may join any Educational Course/ Research / Academic activity. However request for concessions in working hours, special leave for studies, etc., will not be entertained.

(b). In the event of your being nominated / sponsored to any training program, appropriate concessions will be given at the discretion of the management.

Registered Office : ICA Pidilite Private Limited 403/ 404, Satellite Silver, Andheri Kurla Road, Marol, Andheri - E, Mumbai – 400059 Maharashtra, India. CIN - U24233MH2015PTC270308 Corporate Office : ICA Pidilite Private Limited 403/404, Satellite Silver, Andheri Kurla Road, Marol, Andheri - E, Mumbai - 400059 Maharashtra, India. T + 91 22 6131 2345 info@icapidilite.com www.icapidilite.com A JOINT VENTURE OF





- 12. You shall study and constantly keep in mind all Government and other laws, regulations and rules applicable to your job and responsibilities and abide by the same and try to prevent any non-compliance thereof.
- 13. Annual increments are not automatic and will be granted to you solely at the discretion of the Management, after confirmation.
- 14. You will retire from the Company's services on your reaching the age of sixty years or earlier if found medically unfit. The age or date of birth already given by you in your application form would be treated as binding and final.
- 15. This appointment may be terminated by either side by giving 2 months' notice or basic salary in lieu of notice.
- 16. You will be deemed to be confirmed in the company's services upto completion of your probation/ training period, unless communicated by the company otherwise.
- 17. During the period of probation / Training or extension thereof this appointment may be terminated by 15 days' notice on either side, without assigning any reason.
- 18. The Company shall have right to take suitable disciplinary action, in terms of suspension/dismissal without notice or withhold increment or payment in lieu of notice or any other compensation and without prejudice to any claim that the Company may establish against you for debt or damage, for misappropriating assets and/or property of the Company or breach of conditions of services or discipline or regulation or habitual absence without leave/ absence without leave for more than 10 consecutive days / overstaying the sanctioned leave without satisfactory explanation or committing any other act whatsoever, prejudicial to the Company's interest.
- 19. In the event of any declaration found to be untrue in your employment application form, you will be disqualified from holding any post and will be relieved without any notice at any time. In such eventuality, the Management reserves its right to recover all amounts paid to you, since the appointment was based on wrong declaration and/or representation made by you.
- 20. Basic salary and other allowances payable under this letter of appointment are subject of laws, orders, notifications, etc. of Central or State Government, local or any other competent authority in force from time to time.
- 21. All disputes or differences, whatsoever arising between the parties out of or relating to this contract or the construction or meaning and operation or effect of this contract or the breach thereof shall be settled by arbitration in accordance with the Rules of Arbitration of the Indian Merchants Chamber and the award made in pursuance thereof shall be binding on the parties.
- 22. Only Courts in Mumbai shall have jurisdiction in respect of any application, suit, appeal or other legal proceedings whatsoever.
- 23. All communications sent to you by post at the address given by you shall be deemed to have been properly sent by us and received by you, unless you advise us in writing of your change in address.

For ICA PIDILITE PVT.LTD.

Shilp. Chouchary

Shilpi Choudhary Manager-HR

Registered Office : ICA Pidilite Private Limited 403/ 404. Satellite Silver, Andheri Kurla Road, Marol, Andheri - E, Mumbai – 400059 Maharashtra, India. CIN - U24233MH2015PTC270308 Corporate Office : ICA Pidilite Private Limited 403/404, Satellite Silver, Andheri Kurla Road, Marol, Andheri - E, Mumbai – 400059 Maharashtra, India. T + 91 22 6131 2345 info@icapidilite.com www.icapidilite.com A JOINT VENTURE OF







Ref. No. : ZC/APP/HRSS/20/124874 Date : 26/11/20

Mr. Avaneesh Kumar Upadhayay Suti Ghateha Rod Gond Kala, Hanuman Temple, Rewa, Madhya Pradesh - 486220

Sub: Your Appointment Letter

Ref: 1) Interview / discussion with the Selection Committee.

Dear Mr. Upadhayay,

We welcome you to the PO - Our Performing Organisation.

Here is your letter of appointment [two copies], comprising three sections as under :-

- a) Section I outlines your remuneration package, including perquisites attached to your position as a Senior Executive - Quality Control II w.e.f. 26/11/20.
- b) Section II illustrates as to how you shall avail the multiple allowances and benefits attached to your position.
- c) Section III covers the Terms and Conditions governing your appointment / employment.

We shall thank you to kindly return the second copy of this document duly signed at the endorsement space provided on the last page, as token of your acceptance of this letter of appointment, with all its Sections and Annexures.

We look forward to having a long, cordial and mutually rewarding relationship in our organisation.

With best regards,

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Yours in Healthcare.

Ashish Gupte Vice President - Human Resource

Biologics Division : Plot No. 23, 25/P, 37, 40/P, 42 to 47, Opposite Ramdev Masala, Sarkhej Bavla N.H. 8A, Changodar Road, Ahmedabad 382 213, India.

Regd. Office : 'Zydus Corporate Park', Scheme No. 63, Survey No. 536, Khoraj (Gandhinagar), Nr. Vaishnodevi Circle, S. G. Highway, Ahmedabad 382 481, India. Phone : +91-079-71800000, +91-079-48040000 www.zyduscadila.com CIN : L24230GJ1995PLC025878

AWADHESH PRATAP SINGH UNIVERSITY, REWA (M.P.)

Consolidated List of Students Placed (2020 - 202) Name of the Company Name of the Student Position No. Board of Secondary Education (M.P.) Guest Teacher Mr. Shant Shukla Cadila Healthcare Ltd., Ahmedabad Sr. Executive- Quality Control II Mr. Avaneesh Kumar Upadhyay 2 Career Carnival, Noida Recruiter Ms. Rashmi Pandey 3 Kotak Mahindra Bank, Rewa Assistant Manager Mr. Aditya Singh 4 M.P. Higher Education Dept. Rewa Division **Guest Faculty** Dr. Rakesh Pandey 5 Ipca Laboratories Ltd., Ratlam Junior Officer, Quality Control Mr. Yadvendra Tiwari 6 Makin Laboratories Pvt. Ltd., Indore Senior Executive-Microbiology (QC) Mr. Sajid Siddiqui 7 Mahindra Finance, Mandala Associate - ARD and NPA Cell 8 Mr. Akash Tiwari Intas Pharmaceuticals Limited, Guirat Senior Executive - BBM Mr. Rahul Pandev 9 Maneesh Pharmaceuticals Ltd. Micro Biologist (Q.C.) Mr. Sanjay Kumar Patel 10



Registrar A. P. S. University Barra (M. P.)



November 30 2021

Ms. Rashmi Pandey HN – 16/224, Behind Bal Bharti School, Near Savita Apartment, Ravindra Nagar, Sirmour Chowk Rewa, MP- PIN 486001

LETTER OF APPOINTMENT

Dear Rashmi:

Congratulations and Welcome to **Career Carnival Family.**

We are pleased to serve you an appointment with **Career Carnival LLP** under the following terms and conditions:

Designation*	:	Recruiter
Department	:	Human Capital
Date of Joining	:	01 December 2021
Location of work	:	Noida
Reports to	:	Manager – Human Capital
Team member Code Number	:	CC0005

1. **Emoluments**

Your annual cost to company would be: 120,000.00 (Rupees One Lakh Twenty Thousand only per annum) The breakup of your Cost to Company is attached herewith as an annexure and would be governed by the policy of the Company as amended from time to time. On achieving satisfactory goals in the probation period, it would be revised to Rs. 144,000.00 (Rupees One Lakh Forty-Four Thousand only per annum)

The management reserves the right to change the structure of your compensation from time to time based on market conditions, without affecting either the annual emoluments.



2. Designations*

As part of our work culture, we do not use nomenclature of designations and titles in our dayto-day interactions or even while communicating to outside world. Hence you will not be seeing the same on email signature, visiting cards etc. However, for all legal and statutory purposes the same will appear on papers. We have a culture where each person is respected for who they are and what they contribute. Hence it is our philosophy to practice humility while striving for the best, innovate, evolve constantly and be ahead of the curve. In this context, titles and designations become a formality, and somewhat of a hindrance and hence we have a no – designation work culture.

3. Compensation Review

Your compensation review will happen in every **March** subject to you completing probation by end of February. The review is in accordance with the Company's policy & guidelines and does not necessarily mean an upward revision in compensation. Any decision on compensation review shall depend on your performance and is discretionary and reserved with the management of the Company. The Company also takes into account market and affordability view on any increases.

4. Obligation for Tax

All applicable taxes, whatsoever, pertaining to the various compensation components shall be borne by you. With the exception of the obligation to withhold tax at source, the Company assumes no responsibility for your personal tax affairs. It shall be your responsibility to file tax returns with the appropriate authority.

5. Probation

You will be on probation for a period of **three months** from the date of your appointment. If, in the opinion of the management, you are found suitable for the post for which you have been appointed, your services will be confirmed in writing. During the period of probation, either side can terminate this appointment by giving **2 days' notice** or payment in lieu thereof.



6. Medical Examination

Your appointment is subject to being found medically and mentally fit to work in the Company. You will be required to undergo medical examination periodically by the management if your position demands the same.

7. Leave

You will be governed by the Company's leave, holidays, and working days & hour policy as applicable to team members at your location of work.

8. Retirement

The retirement age is 60 years. You will superannuate on the last day of the month when you attain 60 years of age. Your date of birth is recorded as per your identity proof submitted during joining.

9. Transfer

You are liable to be transferred/ seconded/ deputed in such capacity that the management may determine, to any other department, branch, unit or establishment under the same management or group companies. In such cases, you will be governed by the terms and conditions of service applicable at the new place of work. In the event of such transfer, the management will facilitate continuity of services as far as possible.

10. Deputation / Training

You may be deputed for work or training to any place or establishment in India or abroad and on such deputation, you shall undertake traveling and carry out the work or training as required by the management.

11. Responsibilities & Duties

You will always be committed to the responsibilities and duties attached to your position and conduct yourself accordingly. You will perform your duties with diligence and devotion and



will work in accordance with Company rules and regulations. You will abide by the norms and regulations laid down by the Company in matters of conduct and discipline. Your role and responsibility may vary from time to time depending on the need of the Company.

12. Accountability and Job Description

You will be provided with a detailed **Job Description (Annexure Below)** of your functions upon joining the unit. As a team member of the organization, it is expected of you to follow the team spirit that we foster both within your department and also within the organization, which demands a flexible approach and also an ability to empathize with others. You would be accountable for minimum goal to be achieved, as discussed while finalizing appointment.

13. Testimonials

You are required to produce self-attested Photostat copies of your original certificates supporting your age, qualifications and experience.

Your appointment is based on the understanding that the information given by you during the interviews and subsequent interactions are true and complete. If it's found at anytime that the same is incorrect, this appointment may be withdrawn and your services may be terminated without any notice period or pay thereof or any end of service benefits.

14. Competition

During the term of employment, you undertake not to engage directly or indirectly, as a consultant or as a team member, in activities, which would compete with those of the Company, without prior written consent. You shall not during the continuance of your employment or during your leave days engage, or take part, either directly or indirectly, as an advisor, partner, team member or in any other capacity in any similar or other business, trade or profession.

15. Professional Ethics

You will at all times maintain absolute integrity, work with devotion to duty and maintain dignity of the office of employment. You shall conduct yourself in a manner, conducive to the best interests and prestige of the Company as well as the management. Any violation of this norm shall constitute misconduct, for which you shall be subjected to disciplinary action.



Please deal with the Company's money, material and documents with utmost honesty and professional ethics.

16. Company Policies

You agree that as part of your job responsibilities, you will follow the guidelines, standards, rules, policies and practices of the Company prevailing from time to time. You agree that the Company may change any of its guidelines, standards; rules, policies and practices from time to time, and those changes will apply to your job responsibilities and be binding on you after the effective date of the change. Such changes may affect or result in modification of the terms and conditions governing your employment which are set out in this or elsewhere, and you shall be bound by such changes as long as they are permitted by law.

In matters not herein specified, you shall be governed by the general rules of the Company, as are in force from time to time. Amendments in Human Capital policies or any other policies relevant to your employment shall be communicated to all employees through a common document on such policies or through intranet or through common communication platforms whichever is found suitable by the management and your employment terms and conditions shall be governed by these amendments from time to time.

17. Termination Notice

After confirmation, this contract of employment is terminable by giving two months (60 calendar days inclusive of weekends, off days and approved holidays) notice. Both parties are free to forfeit the notice period on payment of gross salary (fixed component of salary including flexi pay component if any but excluding statutory costs) in lieu of applicable notice period and either party is not bound to give any reason.

In the event of your decision to leave, you are required to do so in writing to the management. Upon your resignation being accepted; you will be responsible for handing over charge of all pending work, papers, files and property of the Company including but not limited to the intellectual property of the Company those are in your possession in an orderly and systematic manner. You shall not retain or make any copies of these items or email any of the Company data to any email ids which are not in the network of Company. In the event of any failure to comply with the above you shall be liable to make good the consequent damage or loss caused of which the management shall be the sole judge and you shall not be entitled



to receive any dues, arrears or terminal benefits from the Company until the same is meted out.

If the separation is initiated by you, the management shall have the right to reduce your notice period, if the need of your presence in handing over tasks is no more required. In such cases, the balance days of notice period shall be payable to you in full in accordance with the clause mentioned above (On gross salary which is fixed component of salary including flexi pay component if any but excluding statutory costs).

If you are likely to be prevented by reasons of illness or incapacitated from performing the duties for a period of two consecutive months (notice period), the Company reserves the right to terminate your employment by providing appropriate notice or payment of gross salary as mentioned above in lieu thereof upon consideration of a written report from the Company appointed doctor.

Further provided that, the Company reserves the right to terminate your employment anytime without notice or payment of any salary in lieu thereof in any of the following circumstances:

- If you are guilty of neglect, dishonesty, moral turpitude, theft, insubordination, violation
 of law / house rules / Company regulations / Company policies, unauthorized disclosure
 of confidential data, misappropriation or inappropriate use of Company funds,
 misrepresentation of authority, abuse of customers or any fellow team members,
 indulgence in abuse both verbal and / or physical, insobriety, misconduct, or commits
 any act or makes statements which, in the opinion of the Company, are detrimental or
 contrary to the best interest of the Company or any of its guests, customers, team
 members or associates.
- If you furnish, at the time of employment or at any other time, wrong or incomplete information or suppresses any information regarding age, qualification, medical history, previous service or experience, conviction in any court of law, dismissal, removal or compulsory retirement by a previous employer or any other information or detail about or in connection with yourself.
- If you refuse to undergo medical examination ordered by the Company wherein all expenses of such examination are covered by the Company.



- If you are guilty of going on an illegal strike or inciting, abetting or instigating or acting in furtherance thereof; or willfully slows down performance of work or is involved in abetting or instigating thereof.
- If you absent yourself from your place of work for more than 8 days without informing the Company and / or giving valid reasons, therefore being deemed to have abandoned the services of the Company.
- If your performance is found to be below expectation of the management and repeated counseling has resulted in no improvements.

In the event your service is terminated for any of the above reasons, notice pay and end of service benefits will not be payable.

In case of termination at any time due to any of the above-mentioned conditions, all compensation and benefits enjoyed by you shall cease as on the termination date and you will be required to reimburse the Company for all relocation/recruitment expenses if any borne by the Company as per policy. In such cases where the recruitment / relocation expenses have to be recovered, it would be as per below:

- Termination within 0-3 months of acceptance of employment- 100% cost to be reimbursed.
- Termination within 03 months 1 day to 12 months 50 % of cost to be reimbursed.

Force Majeure - Neither the Company nor you shall be responsible for inability to perform required obligations or delays in or suspension of such performance if it is caused by act/s of god or government authority, or labor disputes (excluding payment disputes with respect to personnel), fires or other losses of facilities, or other similar causes that are beyond the reasonable control of any one. In such cases, a mutual separation shall be exercised without much loss to either party.

18. Safety

The Company will not be responsible for any compensation on account of death or injury resulting in partial or total disablement which is directly attributable to your negligence, disobedience, working under the influence of alcohol or drugs or not following the safety instructions.



19. Personal Grooming and Fitness

The Company attaches considerable importance to high level of physical fitness, personal grooming, general appearance and deportment. You will be required to ensure that you achieve and maintain the required level of physical fitness, personal grooming, general appearance and deportment from time to time. Periodic medical examination will also be taken to assess the state of your physical fitness, medical fitness, discharge of service and your continuance in service.

20. People Philosophy

The organization's "People Philosophy" places considerable importance on individual career growth and personal development. We expect you to perform with the highest level of dedication and sincerity at all points of time, in whichever position or function deemed fit for you by the management.

21. Confidentiality

- a) You are required to maintain confidentiality at all times regarding your job and policies so as not to harm the interests of the organization. You will also not take up any activities prejudicial to the interests of the organization or conduct any business or profession without prior written approval from the management.
- b) You shall not at any time, without the written consent of the management of the company copy, reproduce, distribute, use, disclose or divulge or make public except on legal obligation any information or any part of it regarding the Company's affairs or work carried out whether the same may be confided to you or become known to you in course of your services or otherwise. This of course is not applicable to the information that is already in the public domain or that comes in public domain or that requires to be disclosed by law / regulation of governmental & competent authority in which case you shall inform the Company of the proposed reasons of your disclosure in advance if it's done by you during the employment or after exit from employment.
- c) You shall not disclose or divulge any information related to the officers, directors or employees of the organization or its related Corporations. Also Companies projects and



future investment information shall be maintained as confidential information during your employment as well as after your exit from employment.

- d) If you conceive any new or advanced methods of improving processes / procedures / systems / programs / formulae / patters / compilations / devices / methods / techniques in relation to the operations and functioning of the Company, such developments will be fully communicated to the board / top management of the Company and will be and remain the sole right/ property of the Company.
- e) Any work products of the Company or group Companies solely constitute the intellectual property of Company and all such work products, including the strategic information, trade secrets, business models, budgets, business plans and projections, business information, technical information, research(s), market research/study, marketing/commercial information, product management, business relationship and policies created on behalf of the Company and/or group entities, shall be the properties of the Company and you shall have no right or title or interest whatsoever in such work products after your exit from the employment.
- f) During your association, you may deal, interact and liaise with various existing and prospective business associates/partners, consultants and other related personnel (collectively referred to as "Business Associates") and in the event of your decision to exit the employment, you shall not solicit or approach or endure attempt to entice any team member of the Company or any of the business associates of the Company for any kind of team member – employer relationship or business or working association for a period of twelve months from the date of your exit from employment.
- g) You shall not keep in your possession nor bring to our organization any information, materials, documents, manuals, business models, floppies, CDs, charts and the like, containing any information which is or would be considered confidential property, from your present employer's. Similarly, all such information and proprietary material of the Company shall not be kept in your possession after you are relieved from your duties from our organization. Please also delete any and all such information from your personal computers and data banks. We expect you to take precautions and necessary actions to ensure a clean, honest and fair transition to your new position. Further, you shall not use any such information which you have been privy to in the past in your new position.



- h) You agree that you are not entitled to any copyright or moral right in or arising from any work you produce in the course of your employment with us. This includes any program, strategy or system you develop during your employment with the Company. Any copyright or merchandising rights in such work shall be the sole and exclusive property of Company.
- i) You shall not communicate to any media or press on company related information during your employment with us or after your exit from the employment. Any media interactions shall be referred to the spokesperson of the Company, should you be approached by any external agencies for Company matters.

Company reserves the right to take legal action in the event of breach of confidentiality of information as mentioned above during the employment or after your exit from the employment.

22. Conflict of Interest

You shall not engage in any commercial activity outside this employment under this agreement without written consent of the management, nor in any activity prejudicial to the activities of the organization.

The organization is committed to avoidance of corrupt practices in all its commercial and business dealings. The offer or acceptance of any gift or any benefit in kind as a bribe or inducement to doing business is expressly forbidden as is the offer or acceptance of cash or improper use of organization's funds or assets.

You shall not engage any of your related parties into the business matters or business associations resulting conflict of interest.

23. Supersession

These terms of appointment supersede any other terms or conditions that may have been stated prior to the issue of this letter and shall remain in force during your term of appointment with the Company, or till such time that any change in these terms and conditions is notified to you in writing. For the purpose of clarity please note that this letter of appointment comprehensively covers all your terms and conditions of appointment with the Company, including your compensation and benefits, which are expressively stated herein above.



24. Address for Communication

In your application, you have given your residential address as:

Ms. Rashmi Pandey HN – 16/224, Behind Bal Bharti School, Near Savita Apartment, Ravindra Nagar, Sirmour Chowk Rewa, MP- PIN 486001

In the event of a change in your residential address given by you, you shall intimate the change immediately in writing to the management of the establishment where you are posted. Any communication by post to the last residential address given by you as per the establishment's record shall be deemed to be the said communication or notice notwithstanding the postal authorities returning the communication for any reason whatsoever.

If all the above terms and conditions are acceptable to you, please confirm the acceptance of this appointment offer by signing the duplicate copy of this letter and returning it to us at the earliest.

We are happy to welcome you to our organization and look forward to a long and mutually rewarding association.

For Career Carnival LLP

Dr. Pallavi Ghosh Founder – Partner Career Carnival

.....

Acceptance by Team member: I hereby accept the employment as per the terms and conditions mentioned in the above letter of appointment.

11

ANNEXURE 1

Broad Job Description

- Recruits for IT and Non-IT sector and coordinates on boarding of new hired team member
- Expertise in using recruiting tools Naukri, Monster, LinkedIn, Times Jobs, Indeed, Internshala
- Interacting with clients to get the interview schedule for short-listed candidates and making sure that candidate should not be a 'No-Show' by constant follow-up.
- Collects feedback from interviewers and informing the candidates on the same.
- Strictly follows daily submissions: can get work done if handling team
- Does with proficiency and required resume editing and formatting, if needed
- Updates daily activities, interviews, submissions, client interviews, placement details.
- Effectively uses knowledge of the use of social media in recruitment
- Provides encouragement to team members, including communicating team goals and identifying areas for new training or skill checks; takes on training sessions for others' learning
- Answers team member questions, helps with team member problems, and oversees team member work for quality and guideline compliance
- Suggests to promote team member adherence to company regulations and performance goals

Key Responsibility Areas					
Understand JD/Mandate/ ask questions if any					
Create Tracker & Template	e on Excel & attach JD				
Sourcing & Initiative to use va	ariety of sources/portals				
Call Candidates 8	& Screening				
Capturing and arranging	g Data/Information				
Send JD & Template to Candid	lates properly & regularly				
Draft and send email for	Submission to client				
Record Submission Google Shee	t - Candidate Daily Trackers				
Record Submission on Feedback Sheet - Daily Trackers – V	Vork Tracker + Recruiter Tracker + Interview Trackers				
Attendance to Internal calls, meetings, Chats, email					
Capture Feedback from Client					
Update live feedback Sheet					
Online Training (Trainer or Trainee - Topic)					
Posting Advertisement on LinkedIn/Naukri/Indeed/others					
Goals Setting (this is basis your discussion/submission	on while selection process with Career Carnival)				
Sourcing & Submitting Profiles Average 8 per day or 150 Fresh Submissions per month					
Interviews 40 Fresh Interviews per month					
Selections per month 8-10 per month					
Joining per month 5-6 per month					
	Work Tracker + Recruiter's Sheet +				
Complete and error free filling up of Google Sheets daily Client Tracker + Interview Tracker					

ANNEXURE 2

Compensation Structure

CAREER CARNIVAL COMPENSATION						
		Team member				
Name	Rashmi Pandey	code number	CC0005			
Department	Human Capital	Designation	Recruiter			
Location of work	Noida [Work from Home]	Vertical	Recruitment Solutions			
Reports to	Manager – Human Capital	Date of Joining	01-December-2021			
		СТС	120,000			
Sr. No	Particulars	Monthly	Annual			
А	Remuneration					
	Basic	10,000	120,000			
	HRA	0	0			
	Flexi Pay	To be intimated	To be intimated			
	Total A	0	0			
	Gross Salary (A)	10,000	120,000			
	Statutory Deductions /					
В	Company Deductions					
	Provident Fund	NA	NA			
	Employee Meals (As per Policy)	0	0			
	Income Tax (As per Law)	0	0			
	Total (B)	0	0			
	Net Take Home Salary (A - B)	10,000	120,000			
	Statutory Contributions by					
С	Employer					
	Provident Fund @ 12 %	0	0			
	Gratuity (Payable as per					
	Payment of Gratuity Act)	0	0			
	Total (C)	0	0			
	Total Cost to Company (A + C)	10,000	120,000			

Team member's signature on acceptance Date:





October 22, 2021

Dear Aditya Singh

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of **Assistant Manager**, at Grade **M1** in our organization at **Rewa**.

Your annual compensation in terms of fixed cost to company will be INR. 230,000/-(Two Lakhs Thirty Thousand Rupees Only). A detailed appointment letter will be issued to you, subsequent to acceptance of this offer.

Name	Aditya Singh
Designation	Assistant Manager
Role	Asst Acquisition Manager
Function	Asst Acquisition Manager-RL-Emerging Market (RL-EM)-Sales
State	Madhya Pradesh
With effect from	25-Oct-21

	Components	P.M.	P.A.	Frequency	Remarks
a. Basic	Basic Salary	9,558	114,690	Monthly	Minimum 40% of Fixed Pay excluding Section d (Insurances Premiums) & Additional HRA (If any).
b. Housing	House Rent Allowance	4,393	52,712	Monthly	Upto 50% of Basic Salary
c. Allowances and Benefits	Fitness Allowance	1,000	12,000	Monthly	Amount paid per month under Health and Fitness related Benefit. You can enter your fitness goals by visiting on Kotak's site: <u>Health to the</u> <u>power infinity</u>
	Statutory Bonus	1,912	22,938	Monthly	Payable as per Payment of Bonus Act
d. Insurances Premiums	Mediclaim		7,080	Annual	This denotes average Premium for covering you and dependents (partner and 2 children) for 4 Lakhs family floater. Additional cover of 2Lakhs for employees post completion of 5 years.
					You will be covered by default, coverage of the dependents as per your declaration. More details in Kotak Mediclaim Policy.
					Policy is renewed in April every year. Voluntary top-up and

Kotak Mahindra Bank Ltd. CIN: L65110MH1985PLC038137

Kotak Infinii, Building No. 21, Zone 4, 2nd Floor, Infiniti Park, Off Western Express Highway, General AK Vaidya Marg, Malad (E), Mumbai 400097, Maharashtra, India.

T +91 22 66056825 F +91 22 67259071 www.kotak.com Registered Office: 27 BKC, C 27, G Block, Bandra Kurla Complex, Bandra (E), Mumbai 400051, Maharashtra, India.



Kotak Mahindra Bank

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					parents policies cover premium is paid by you.	
	Kotak Term Life + GPA		1,300	Annual	This denotes average premium for the grade calculated as per Term Life cover for the grade. Life Insurance Policy: 1.5 times of CTC or grade-wise limit whichever is higher.	
					Group Personal Accident Policy (GPA): 3L or 1 time CTC, whichever is higher	
					Refer Term Life Insurance Policy & Group Personal Accident Policy.	
e. Retirals	Contribution to Gratuity Fund		5,517	Annual	This amount is 4.81% of Basic Salary. However gratuity is payable after 5 years of continuous service as per The Payment for Gratuity Act. As per current gratuity policy of the company, exgratia is paid on pro-rata basis at the time of separation even if length of service is less than 5 years.	
	Contribution to Provident Fund		13,763	Annual	Company's contribution towards PF @12% of Basic	
Total Fixed Pay (a+b+c+d+e)	Total Fixed Pay	16,862	230,000			
f. Role Based Allowances/ Benefits	 Shift Allowance - for employees working in shift as per Shift Working policy Remote Working Allowance - for the roles as per Remote working Policy Corporate Mobile SIM - for the roles as per Mobile Policy Corporate Credit Card - In case your role and grades defined as per Corporate Credit Card policy Laptop/ Desktop - as per the role eligibility and company policy. 					
g. Potential Variable Pay	As per the variable pay policy applicable for your role.					
h. Other Benefits	- Emergency Lo details.	- Emergency Loan - Refer to Emergency loan policy for eligibility amount and other details.				

Please note that this email is intended for your understanding of the salary components only and should not be construed as a formal offer of employment. We shall issue a formal appointment letter once you give your acceptance of the above to us either on email/system. After receiving your Appointment Letter you should initiate your resignation with your current employer.

Please note your employment is subject of the positive background verification of all the details provided by you including Employment/ Educational documents. Therefore, it is advised that you submit documents best to your knowledge.

Kotak Mahindra Bank Ltd. CIN: L65110MH1985PLC038137

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Kotak Mahindra Bank

Yours sincerely,

For Kotak Mahindra Bank Ltd,

Chiranjeev Sanyal Manager Human Resources

> Kotak Mahindra Bank Ltd. CIN: L65110MH1985PLC038137

Kotak Infinii, Building No. 21, Zone 4, 2nd Floor, Infiniti Park, Off Western Express Highway, General AK Vaidya Marg, Malad (E), Mumbai 400097, Maharashtra, India.

T +91 22 66056825 F +91 22 67259071 www.kotak.com Registered Office: 27 BKC, C 27, G Block, Bandra Kurla Complex, Bandra (E), Mumbai 400051, Maharashtra, India. कार्यालय, सचिव जनभागीदारी समिति शासकीय महाविद्यालय, रामपुर बाघेलान जिला-सतना (म०प्र०)

कमांक / स्था. / 2020

रामपुर बाघेलान दिनांक 01/07/2020

प्रति,

डॉ. राकेश पाण्डेय App.id.505357 36/262 सिटी कोतवाली के पीछे पटपर घाट उपरहटी रीवा।

विषय :- सन्न 2020.-21 के लिये अतिथि विद्वान का आमंत्रण।

संदर्भः – म.प्र. शासन, उच्च शिक्षा विभाग, मंत्रालय भोपाल का आदेश कमांक 699/335/आ.उ.शि/शा.2/2 सी दिनांक 30/06/2020

विषयांतर्गत एतद द्वारा सूचित किया जाता है कि आपको शासकीय महाविद्यालय रामपुर बाघेलान जिला सतना में अंग्रेजी विषय पर अतिथि विद्वान के रूप आमंत्रित किया जाता हैं।

आपका आमंत्रण निम्न शर्तों के अध्याधीन होगा।

- म.प्र.शासन, उच्च शिक्षा, विभाग मत्रालय, भोपल का आदेश क. 1-42/2017/38-1 दिनांक,17-12-19 के द्वारा दिये गये शर्तों एवं निर्देशों का पालन किया जाना अनिवार्य होगा।
- आपकों महाविद्यालय में 01 जुलाई 2020 से 08 जुलाई 2020 (सायं 5:00बजे) तक उपस्थिति देनी होगी निर्धारित तिथि तक उपस्थित न होने पर तदोपरान्त कार्यमार ग्रहण नहीं कराया जायेगा।
- 3. आपका आमंत्रण 12 माह अथवा नियमित पदस्थापना / नियुक्ति होने तक मान्य रहेंगा।

प्राचार्य

शासकीय महावद्यिालय रामपुर बाघेलान जिला सतना म0प्र0 रामपुर बाघेलान दिनांक 01/07/2020

पृ० कमांक <u>6</u>8/स्था0/2020

प्रतिलिपिः–

- 1. अतिरिक्त संचालक, उच्च शिक्षा ,रीवा संभाग रीवा।
- 2. मुख्यलिपिक / लेखापाल, शासकीय महाविद्यालय रामपुर बाघेलान सतना।
- 3. कार्यालयीन प्रति।

प्राचाये शासकीय महावद्यिालय रामपुर बाघेलान जिला सत्तना म०प्र



Mr. Yadvendra Tiwari 10, Vill - Madanua, Post - Budhiya Raipur karchulion, Rewa (M.P.), 486114

Dear Mr. Tiwari,

This has reference to your application dated 14th September, 2020 & subsequent interview you had with us, we are pleased to offer you the position of <u>Jr. Officer</u> attached to <u>Quality Control</u> – <u>Formulation (Micro)</u> department in our organisation based at **Ratiam**. Your salary and other allowances shall be as per the enclosed statement.

You are required to furnish the following as per return courier:

- a) Copy of resignation letter submitted to your present employer
- b) Latest Passport size photograph with white background (3 Nos.)
- c) Birth / School Leaving Certificate
- d) Educational Certificates,
- e) Copy of PAN Card, Aadhar card & UAN Card with KYC YES.
- Appointment letter & Relieving letter, or Service Certificate of your following previous jobs:-Nil
- a).....Resignation acceptance letter & Experience Certificate from your present employer M/s Lupin Ltd, Pithampur.
- b).....Last drawn Salary Slip / Certificate showing monthly salary and Annual benefits, from the present employer.

Kindly confirm your acceptance of the above offer latest by **03rd October**, **2020** and join on or before 3rd November, 2020.

It may be noted that, in case you fail to join on or before 3rd November, 2020 then this offer letter shall stand automatically cancelled.

This offer will be valid subject to clearance of your medical checkup before joining and you are found medically fit. Letter of appointment will be issued to you on your joining.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Yours faithfully, For **Ipca Lab Ltd, Ratlam**

Niraj Saxena General Manager - Human Resources

Accepted _____ (Signature)

Ipca Laboratories Ltd. www.ipca.com P. O. Sejavta, Ratlam 457 002 (Madhya Pradesh), India | T: +91 7412 278000 / 278099 Regd. Office: 48, Kandivli Industrial Estate, Kandivli (West), Mumbai 400 067 (Maharashtra), India | T: +91 22 6647 4444 E: ipca@ipca.com CIN: L24239MH1949PLC007837



Makin Laboratories Pvt. Ltd. (A GMP Certified Company)

MPL/INDORE/HR/OFF/2020/235

Mr. Sajid Siddiqui, Indore, (M.P.)

Sub: Offer Letter

Dear Sajid,

In reference to subsequent interview you had with us, we are pleased to offer you the position of **Senior Executive – Microbiology (QC) Department** on the terms and conditions mutually agreed. You are advised to join our organization on 27th December 2020.

Your CTC will be the same, offered to you at the time of discussion.

Your probation period will be for six months starting from the date of your joining. This period can be extended / reduced at the discretion of the management. During the period of probation, your services are terminable by serving 24 hours notice by us and you will be eligible for salary earned by you up to the date of such termination. While confirming your employment, a written order will be issued. After confirmation it will be essential for either of us to give one month's notice or salary in lieu of notice for the termination of the appointment.

Please bring the following documents on the date of your joining:

- Copy of Certificate showing your date of birth.
- Certificate & Mark sheet of your qualifications Original and Xerox
- Certificate of Medical Fitness from a qualified MBBS doctor with chest X Ray Report.
- Three passport Size Photographs.
- Bank Statement of last 6 Months
- Copies of Pan Card, Voter ID and Aadhaar Card, Bank Passbook.
- Copy of Experience & Relieving certificates.
- Copy of Appointment letter of Previous Employer.
- Last six month salary slips from the previous Employer.
- Aadhaar card copy of family members.
- EPF (UAN No.) 6 ESI details of previous company, if applicable.

Please sign and return a copy of same as token of your acceptance.

For MAKIN LABORATORIES PVT. LTD

uthorized Signat

Factory : Plot No. 48, Sector - III, Pithampur, Dist. Dhar (M.P.) INDIA - 454774, Ph.: 07292-401878 Email: yash@makinlaboratories.com, makinlab@gmail.com www.makinlaboratories.com

Mahindra FINANCE

Mahindra & Mahindra Financial Services Ltd. Mahindra Towers, 4th Floor, Dr. G. M. Bhosale Marg, Worli, Mumbai 400 018 India

Tel: +91 22 66526000 Fax: +91 22 24984170 +91 22 24984171

Ref: MMFSL/23/06/2021/Reg ID/66129

Date: 23/06/2021

Mr. Akash Tiwari Number 5, (Besides Bhagwan Kripa Bhavan),rewa, 44483 India - 486001

Dear Mr. Tiwari,

SUB: Offer Letter

We refer to your application and subsequent interviews for the Associate - ARD AND NPA CELL position in our Company. Further to the interview, we are pleased to offer you employment as an "Associate - ARD AND NPA CELL " in Grade L10-A at our MANDLA Office location.

You will be on Probation for a period of SIX months. During this period you will be entitled to the following:

- 1. During the probation period you shall be entitled for leave as per leave policy of the company.
- 2. You will be placed at our MANDLA Office and report to the concerned Manager.
- The Management shall have the right to transfer your service and you will have to work as per the instructions / directions of the Management of the company in any of its divisions / branches / offices / group companies situated in India.

During this period, you will be entitled to the following:

Components	Amount (in INR)
Basic	54,720
HRA	27,360
Personal Allowance	1,22,073
Annual Gross	2,04,153
Annual Benefits	
Provident Fund	21,215
Gratuity	2,632
Gross Fixed Annual CTC	2,28,000

** Allowance as per policies currently in force and subject to change based on individual and company's performance *** ESIC would be deducted as per applicable statutory laws

Regd. office: Gateway Building, Apollo Bunder, Mumbai 400 001 India Tel: +91 22 2289 5500 | Fax: +91 22 2287 5485 | www.mahindrafinance.com CIN: L65921MH1991PLC059642

Email : investorhelpline_mmfsl@mahindra.com

Mahindra FINANCE

Mahindra FINANCE

In addition to these:

- Cover of personal accident insurance against death and disablement resulting from, subject to satisfactory compliance of rules of insurance company in this regard, is applicable as per existing policy. This will be effective from the date of payment of premium against this policy.
- 2. The Employee will be covered under Group Mediclaim as per existing policy.

A detailed appointment letter will be issued to you after your joining the Company.

We would appreciate if you can kindly join us on or before 07/05/2021 .

Please sign the duplicate copy of this letter as token of acceptance of the above offer.

The above offer of appointment is subject to submission & verification of following documents:

- v Copies of your testimonials.
- v Reference letters 2 Nos
- v Reference Check
- v Passport Size Photographs 3 Nos
- v Relieving letter from Previous / last Employer.
- v Medical Fitness Certificate
- v Date of Birth Certificate
- v Salary Certificate
- v Address Proof
- Wishing you Best of Luck!!!

FOR MAHINDRA & MAHINDRA FINANCIAL SERVICES LTD

Mr. Vinod Nair - Head Human Resources

AUTHORISED SIGNATORY

CIN: L65921MH1991PLC059642 Email: investorhelpline_mmfsl@mahindra.com



CIN-U24231GJ1985PLC007866

INTAS PHARMACEUTICALS LIMITED

Corporate House, Near Sola Bridge, S.G. Highway, Thaltej, Ahmedabad – 380054, Gujarat, INDIA. Ph. No. : 079-61577000, Website : www.intaspharma.com

Biopharma Division : Plot No. 423/P/A, Sarkhej - Bavla Highway, Moraiya, Tal. : Sanand, Ahmedabad - 382 213. Tel. : 02717 - 660100-01

Ref: INTAS/Human Resource/Offer/2020-21

Date: March 10, 2021

Mr. Rahul Pandey Rewa

E-mail: rahulpandey5191@gmail.com

Subject: Offer Letter

Dear Rahul Pandey,

As per the discussion you had with us, we are pleased to offer you a position of Senior Executive – BBM in the Grade of E-1 in our organization.

You will be paid a Gross Salary as per Company Norms. The details of the same shall be explained to you separately. We will issue a detailed letter of appointment soon after you join our organization.

You are requested to join on or before 14-June-2021 at our facility based at Moraiya.

For any kind of assistance, you may get in touch with Mr. Manan Hathi – Human Resource. He will be reachable on +919008616677 / +912717-684891.

Thanking you,

Ajit More Manager - Human Resource

Note:

A) You are required to submit the following at the time of joining the organization.

- 1. One set of photocopies of the following certificates along with Originals.
 - a. School leaving certificate-indicating date of birth.
 - b. Qualifying examination degree certificates and Semester/ Consolidated mark sheets. (SSC Onwards)
 - c. Previous work experience and relieving certificates.
 - d. Any other relevant documents supporting skills & achievements.
- 2. If employed, Relieving letter/acceptance of resignation from the current employer.
- 3. Salary statement from the employer, if employed currently.
- 4. 6 Passport size recent Photographs
- 5. Photo Identity Proof (PAN & Aadhar Card Mandatory docs), Election Card, Driving License or Passport copies).
- B) A copy of resignation duly acknowledged by current employer.

C) As per the Biotech Organization's requirements it is mandatory for you to undergo Medical Check up at an NABL Approved Laboratory as per the enclosed ANNEXURE. Please note that your joining is subject to clearing the Medical Fitness test.

In case you have already submitted some of the documents at the time of interview, you need not to submit the same again.

MANEESH PHARMACEUTICALS L

Comparison Offline Print His 29-33 Auxiliary Industrial Point, Exposed Microsoft 100 045, MIDIA No. No. +91122 2552 6550 State No. +91122 2552 6550 An ISO 9001 : 2008 CERTIFIED COMPANY Web www.mixreeshpharma.com E mail: Info@maneeshpharma.com Cilv.Ne. U24230MH1985PLC058553

Factory Basic Hostington Underson (Ad., 1999) August Purgame Group, P.O. Scientification, Tech. Statistic Dark States, Horseman Product: Tec., 91795-271421, Mass., 1997 Science Septem Factorial Content on Content Science Sciences

Date: 12.08.2021

To

Mr. Sanjay Kumar Patel S/o Sh. Suresh Prasad Patel.

The management takes pleasure in offering you the position of Microbiologist (Q.C) in our organization with effect 09.08.2021 on the following terms and conditions:

You shall carry out all types jobs assigned to you from time to time to the entire satisfaction of your superiors you shall be working as Microbiologist (Q.C)

- The nature of your assignment may changes and its scope may enlarge as per the requirement of the company, depending upon the type of the work assigned to you.
- 2. You will receive Rs. 1,50,000/- (One lakh Fifty Thousand only) CTC annually.
- Statutory Deductions: Remuneration is subject to statutory deductions such as income tax, provident fund, ESIC as per the applicable provisions.
- 4. You will be probation of six months from the date of joining and your confirmation would depend upon your performance and conduct during the said period. During the probation you are not entitled for any paid leave. Casual leave & sick leave will be credited proportionately from your date of joining till December for that year. Whereas Privilege Leave will be credited proportionately upon your confirmation in the month of January. Our calendar year is January to December & all types of leave will be credited in the month of January for confirmed employee.
- 5. The services of a confirmed employee of your category are liable to be terminated by 30 days notice or payment of 30 days salary in lieu of the said notice. Similarly you have to give 30 days notice of your intention of leaving the services of the company.
- You will abide by all the Rules & Regulation & follow the policies & practices of the company, as existing or to be framed from time to time.



Dear **Amrita,**

This is with reference to your interview(s) for the position of **Bench Sales Executive.** We are pleased to inform you that you have been selected for the position stated above. Your initial place of posting will be at **Rewa** location.

Your annual CTC will be **1,80,000**/- INR as detailed in ANNEXURE - A. Please bring the original along with a photocopy of the following documents at the time of joining:

- Educational Certificates (X, XII, Graduation, Post-Graduation)
- Four recent passport size photographs
- Photo ID Proof (Acceptable Documents: Passport/Voter ID/Driving License/PAN Card)
- Current/last Employer's offer/appointment letter
- *Relieving Letters (of all previous employments)*
- Pay slips and & Salary Account Statement of your current/last employment for the last three months.

Failure to submit any or all the above documents will result in an immediate termination of this offer. Your employment with Vastek will be governed by Vastek's policies, as modified, from time to time and at Vastek's sole discretion, upon notice to you. Vastek's incentive scheme is recurring, performance based and eligible once you complete the Calendar Quarter. Annexure B provides a subset of the Vastek's policies that will govern your employment with us.

You shall initially be on probation for **180 days**. Vastek' s incentive scheme is recurring, performance-based, and eligible once you have one placement in a month with a start date.

You shall join the services of Vastek on or before 05/08/2022. If you choose to accept this offer, please provide us your confirmation of acceptance. Offer stands canceled in case of non-acceptance, any deviations in the information/documents provided by you, or if you fail to report on or before the 05/08/2022 without the prior approval of Vastek Management.

We look forward to welcoming you to the Vastek team.

Yours' Sincerely,

Accepted,

Signature

Haturvedi

Shivangi Chaturvedi (Manager – India HR) Vastek Systems Pvt Ltd. Signature Amrita Mishra

		Annexure A	
А	Name		Amrita Mishra
В	Designation		Bench Sales Executive
С	Department		Bench Sales
D	DOB		15 January 2002
Е	Date of Joining		05 August 2022
F	CTC Per Month	15000	180000
S.N o	Break Up Particulars	Per month	Per Annum
F.a	<u>E' yee Earnings</u>	₹	₹
	Basic Salary	6,000	72,000
	House Rent Allowance	2,400	28,800
	Conveyance Allowance	1,600	19,200
	Medical Allowance	1,250	15,000
	Special Allowance	3,750	45,000
	Total Remuneration	15,000	1,80,000
F.b	E'yer Deductions	Per month	Per Annum
	Employer portion of PF @12.00%	720	8,640
	Employer contribution of ESI @ 3.25%	487.5	5850
	Total E'yer Deductions	1,208	14490
F.c	E'yee Deductions	Per month	Per Annum
	Employee portion of PF @ 12%	720	8,640
	Employee Contribution of ESI @ 0.75%	112.5	1350
	РТ	0	0
	TDS***	-	-
	Total Deductions	833	9,990
	Net Payable	12,960	1,55,520

The above is the general breakup followed at, to maximize the take home of the employee Net earnings are suject to TDS & other deductions (Employee PT)

***TDS will depend on tax declarations to be submitted by employee

Yours' Sincerely,

Saturyedi

Signature Shivangi Chaturvedi

(HR Manager – India) Vastek Systems Pvt Ltd.

> Vastek Systems Private Limited 1-10-98/14, Plot No 14, Begumpet, Hyderabad, Telangana, India, 500016 E-mail: <u>info@vastekgroup.com | www.vastekgroup.com.</u>

Accepted,

Signature Amrita Mishra

AWADHESH PRATAP SINGH UNIVERSITY, REWA (M.P.)

List of outgoing students placed

Name	Contact Number	Department Name
Anuj Pandey	9111009126	MBA (HRD) Human Resource Development
Aadarsh Tiwari	8839688561	MBA (HRD) Human Resource Development
Amrita Mishra	7869381218	B.Sc. Computer Science
Anuj Mishra	7000720537	DBA (Department of Business Administration
Himanshu Dwivedi	9131352439	DBA (Department of Business Administration
Lavni M Yengal	8989951214	DBA (Department of Business Administration
Jyoti Singh	9630269910	Centre for Bio Tech and Micro Bio Technology
Jyoti Tiwari	8770698491	DBA (Department of Business Administration
Shubhangi Shrivastava	8120848553	MBA (HRD) Human Resource Development
Siddhi Mishra	6264087588	MBA (HRD) Human Resource Development
Swati Namdev	9754797744	MBA (HRD) Human Resource Development
Joyoti Singh	9630269810	Biotechnolgy

List of selected thedents in vorter the offices of varies Put its Reven R.K. catase 7-7-2022 שונות באיזיינו עול אי אוראוקא ציק היוויעראאן אבו אי למוארבן ant

Department of English (21-22)

Placementdetails

S. No.	Name	Designation	Employer details
1.	Himanshu Dwevidi	Agniveer General Duty Brahmin	Defense Ministry of India
2.	Tanya Verma	Primary Teacher	Little Milenium Rewa
3	Shabana Qureshi	Guest Faculty	M. P. Higher Education
4.	Vimlesh Tiwari	Grade 1 teacher	GovtSchool Ganghara
5.	Girish Sahu	Guest Faculty	M. P. Higher Education
6.	Balram Pandey	AAO L. I. C.	L. I. C Jabalpur
7.	Shailesh Ku. Rajak	Guest Teacher Grade-2	SPMV Chaubepur M. P.
8.	Shashimohan Mishra	Bank Employee	Madhyanchal Gramin Bank Seedhi M. P.
9.	Ashishdhar Dwevidi	Bank Manager	Axis Bank
10.	Jyoti Mishra	PRT	Little Millennium School Rewa

Prof. Shubha Tiwari Professor & Head Professor & Head Dept. of English Dept. S. University A.P.S. University Rewa-456003 (M.P.) Rewa-456003

APPOINTMENT LETTER



Date: 11.06.2022

Ms. Tanya Verma • Facilitator of Little Millennium Tilak Nagar, Rewa (M.P.)

Congratulations!

Dear, Ms. Tanya Verma

This is with reference to your application and subsequent interview/discussion. We are pleased to appoint you as Facilitator at our Little Millennium Tilak Nagar, Rewa.

We Congrats you & welcome you on behalf of whole Little Millennium™ family. I hope we together will

achieve the goals of our school. You are required to join the services from 1st July 2022. We look forward to

150 CITIES • 1,30,000 HAPPY CHILDREN • 10+ YEARS OF EXPERTISE

you: joining the Little Millennium Tilak Nagar Rewa.

Regards,

750 PRESCHOOLS

Little Millennium Tilak Nagar, Rewa

21. Number: JEPIAC HVD. AGAVETZ/2022-35/140044 Ein Heu of and some as Rancian Comboate (Hd)

JOINING LETTER FOR AGNIVEER (GENERAL DUTY) BY OFFICE OF ARO RO (HQ) JABALPUB

Dear Carsolidate

Congretutations on being shortlisted for enrolment as an Agrinister in the Recruiting Year 2022-23

- Your personal details are as under -
- (a) Name
- (b) Father/Guardian Name
- (c) Date of Birm
- (d) Category/Trade
- (e) Identification Marks
- Highest Education
 Qualification
- (g) Education Qualification for Entry/Recruitment
- (h) Details of relexation/ Lowering of Physical Standards, granted, if any (HT, Wt, Cheat)
- (i) RollNo
- (k) Block/Locality
- (I) District
- (m) State
- (n) Pin Code
- (o) Regiment Alloted
- (p) Date of Rally Screening

- HIMANSHU DWIVEDI
 - SANTOSH DWIVEDI
- 1. 02-Sep-2001
- AGNIVEER (GENERAL DUTY) BRAHMIN
- EM OUTER SIDE OF MID 1/1 LEFT #OREARM
- II EM OVER UPPER V3 STERNUM
 - 10m(\$5C)
- 10th(SSC)
- JAB/JBP/AGD/131122/140198
- MANGAWAN
- REWA
- Madhya Pradesh
- 486111
- ARTY CENTRE, HYDERABAD
 - 16-Sep-2022



कार्यालय जिला शिक्षा अधिकारी जिला रीवा (म0प्र0) दूरमाम -- 07662--255851 फेंक्स मं.--07662--255851 E-mail- deorew-mp@nic.in Elar.la-na .08/10/2021 क्रमोंक/स्था-2/मुक्ति/2021/605 (14) कार्यभार ग्रहण/ कार्यमुक्ति आदेश आयुक्त लोक शिक्षण संचालनालय म0प्र0 भोपाल के पृष्ठांकन क्रमांक/एन.सी. / 2021 / 13! 5 भोपाल दिनांक 06.10.2021 के प्रिपालन में उच्चतर माध्यमिक शिक्षक पद हेतु कु०/सुश्री/श्रीमती निमलेश कीनारी विषय अंग्रेरी ने इस कार्यालय में आज दिनांक 07/10/2021 को अपनी उपस्थिति प्रदान की है। अतः आपको शास०उ०मा०वि०/हाईस्कूल/ अन्तान् को हरा डाइस कोड 2314 0 209497 संकुल केन्द्र अन्जन हेतु आज दिनांक 8101202 को शास्त्र भे कार्यमुक्त किया जाता है। आप अपनी उपरिथति शास.उ०मा०वि० / हाईस्कूल / 31-01- 317 23 आपकी होगी। जिला शिक्षा अधिकारी

पू.क्रमॉक/स्था-2/मुक्ति/2021/606 (14)

- प्रतिलिपि-आयुक्त लोक शिक्षण संचालनालय म०प्र० भोपाल। 1.
- कलेक्टर जिला रीवा (म०प्र०) 2
- मुख्य कार्यपालन अधिकारी जिला पंचायत रीवा (म०प्र०) 3.
- संयुक्त संचालक लोक शिक्षण रीवा संमाग रीवा(म०प्र०) 4
- सम्बंधित विकासखण्ड शिक्षा अधिकारी जिला रीवा (म०प्र०) 5.
- सम्बंधित संकुल प्राचार्य शा०उ०मा०वि० / हाईस्कूल......जिला रीवा(म०प्र०) क 6

ओर आवश्यक कार्यवाही हेतु। सम्बंधित नि मले रा तिवारी की ओर सूचनार्थ एवं पालनार्थ । 7

जिला शिक्षा अधिकारी र्वजना रीवा (म०प्र०)

अजिल्म रीवा (म०प्र०)

रीवा दिनांक .0.8/10/2021

हिन्दी विभाग, अठप्रव्हिः विष्टव विद्यालय, रीवा चयतित विद्याल्यियां किनाम के सामने सही (1) का चिन्ह नगाया गया है। मध्यप्रदेश लोक सेवा आयोग इन्दौर, दिनांक 2 8 JUN 2022 क्रमांक 4089 /15/2018/चयन सहायक प्राध्यापक परीक्षा — 2017

संशोधित पुनरीक्षित चयन - सूची

(मान. उच्च न्यायालय, जबलपुर द्वारा निर्णित याचिका – डब्ल्यू.पी.–19393/2019 में पारित निर्णय दिनांक 29.04.2020, याचिका कमांक 538/2021 में पारित निर्णय दिनांक 01.09.2021 एवं मान. उच्चतम न्यायालय द्वारा निर्णित सिविल अपील कमांक 7781/2021 में पारित निर्णय दिनांक 16.12.2021 के परिपालन मे)

पदनाम – सहायक प्राध्यापक, हिन्दी

आयोग के विज्ञापन क्रमांक 07/2017/दिनांक 12.12.2017 एवं समय-समय पर जारी शुद्धिपत्रादि, सूचनाओं आदि के सन्दर्भ में आयोजित सहायक प्राध्यापक ऑनलाईन परीक्षा – 2017 के तहत् उच्च शिक्षा विभाग के अंतर्गत पदनाम – सहायक प्राध्यापक, हिन्दी के निम्नांकित तालिका में उल्लेखित रिक्त पदों की पूर्ति के लिए ऑनलाईन परीक्षा दिनांक 18 जून, 2018 को आयोजित किये जाने के परिणामखरूप लिखित परीक्षा के प्राप्तांक + अतिथि विद्वान को देय वरीयता अंकों के योग के गुणानुक्रम के आधार पर क्रमांक 6994/15/2018/चयन इन्दौर, दिनांक 07.09.2019 के माध्यम से अंतिम पुनरीक्षित चयन सूची घोषित की गई थी।

2/ मान. उच्च न्यायालय, जबलपुर में निर्णित याचिका कमांक डब्ल्यू.पी. 19393/2019 में पारित निर्णय दिनांक 29.04.2020, याचिका कमांक 538/2021 में पारित निर्णय दिनांक 01.09.2021 के अनुपालन में म0प्र0 शासन, उच्च शिक्षा विभाग द्वारा विषयवार/श्रेणीवार विज्ञापित पदों में दिव्यांगजनों के लिए आरक्षित 384 पदों के अनुरूप नवीन स्थिति के साथ पदों को पूनरीक्षित किया गया है।

3/ म0प्र शासन, उच्च शिक्षा विभाग द्वारा पदों का पुनरीक्षण किये जाने के उपरांत विभाग के ई—मेल दिनांक 05.05.2022 के साथ संलग्न पत्र कमांक एफ—1—45/2019/38—1, भोपाल दिनांक 05.04.2022 के माध्यम से आयोग को विषयवार/श्रेणीवार दिव्यांगजनों के लिए आरक्षित 384 पदों के अनुरूप नवीन स्थिति के साथ पुनरीक्षित पदों के विवरण पत्रक प्रेषित कर पुनरीक्षित चयन सूचियां जारी किये जाने का अनुरोध किया गया है।

4/ म0प्र शासन, उच्च शिक्षा विभाग से प्राप्त उक्त पत्र के माध्यम से उल्लेखित पुनरीक्षित पदों का विवरण पत्रक प्राप्त होने के परिणामस्वरूप आयोग द्वारा शुद्धिपत्र क्रमांक 18/07/2017 दिनांक 24.05.2022 के माध्यम से पुनरीक्षित पदों का विवरण जारी किया गया है जिसके अनुसार ही पुनरीक्षित चयन सूची जारी किये जाने की कार्यवाही की गई है।

5/ म०प्र शासन, उच्च शिक्षा विमाग से प्राप्त उक्त पत्र के माध्यम से प्राप्त पुनरीक्षित/अद्यतन पदों के विवरण के अनुसार एवं महिला आरक्षण के संबंध में मान. सर्वोच्च न्यायालय में निर्णित सिविल अपील कमांक 7781/2021 के निर्णय दिनांक 16.12.2021 में पारित निर्णय के अनुपालन अनुसार संशोधित चयन सूची जारी किये जाने के अनुरोध के परिणामस्वरूप पूर्व में घोषित अंतिम पुनरीक्षित चयन सूची (क्रमांक 6994/15/2018/चयन इन्दौर, दिनांक 07.09.2019) को तत्काल प्रभाव से निरस्त करते हुए, निम्नानुसार संशोधित पुनरीक्षित चयन सूची घोषित की जाती है :--

सहायक प्राध्यापक, हि	अनारक्षित	अ.जा.	अ.ज.जा.	अ.पि.य.	
कुल पदों की संख्या	58	53	65	66	
इनमें से महिलाओं के लिये आरक्षित पद	19	17	21	22	
कुल पदों में से अरिधमाधित नि	श्विवतजन के लिये आर	होत पद			7
कुल पदों में से अवणबाधित नि	शक्तजन के लिये आर	क्षित पव			14
कुल पदों में से दृष्टिबाधित नि	शक्तजन के लिये आरहि	त पद			11

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ম.ক	अनुक्रमांक	नाम	लिंग	Seat		श्रेणी GEN
1	1012050	NATVAR SINGH RATHORE	М	UNR	,	
2	1002314	DEVI SINGH SISODIYA	М	UNR		. GEN
3	1014034	NANDKISHOR PATEL	М	UNR		OBC
4	1014040	KRISHNA PARATE	м	UNR		OBC
5	1010383	LALITA LODHA	F	UNRF		GEN
6	1012569	BARKHA SHRIVASTAVA	F	UNRF		GEN
7	1006620	GHANSHYAM SINGH	м	UNR		GEN
8	1008639	KAVINDRA KUMAR BHARADWAJ	М	UNR		GEN
9	1012420	SEEMA JAIN	F	UNRF		GEN
10	1012203	SHARWAN KUMAR SOLANKI	М	UNR		SC
11	1023854	MUKTA AGRAWAL	F	UNRF		GEN
12	1008933	VARISH JAIN	F	UNRF		GEN
13	1018818	MITHLESH SHARAN CHOUBEY	М	UNR		GEN
14	1015485	SHRIKANT SHUKLA	М	UNR	1963	GEN
15	1030215	DR ANJU SIHARE	F	UNRF		OBC
16	1004242	UMESH KUMAR CHARPE	М	UNR		OBC
17	1010998	AASHUTOSH TIWARI	М	UNR		GEN
18	1001575	ARPANA BADAL	F	UNRF		GEN
19	1017455	VIKRAM DWIVEDI	М	UNR		GEN
20	1016476	KAMALESH KUMAR MAURYA	м	UNR	3 ()	GEN
21	1018075	DR. SEEMA SURYAWANSHI	F	UNRF		OBC
22	1013957	PRAGYA PANDEY	F	UNRF		GEN
23	1009415		м	UNR		SC
24		PAYAL LILHARE	F	UNRF		OBC
25	1019976	UPENDRA SINGH	м	UNR		OBC
26	1007387	JYOTI BARFA	F	UNRF		OBC
20	1009236		F	UNRF		OBC
28	1005931		M	UNR		GEN
	× 0		87.05	onix		GEN

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.क.	अनुक्रमांक	नाम	लिंग	Seat		श्रेणी
29	1009347	KRISHNA BIHARI ROY	M	SC		SC
30	1015362	DARSHAN SINGH KIRAR	м	OBC I,		OBC
31	1003019	PURVA SANGLIKAR	F	UNRF		GEN
32	1021972	SATYA SONI	F	UNRF		OBC
33	1021938	MANOJ KUMAR VISHWAKARMA	м	OBC		OBC
34	1012118	PRAGYA SHARMA	F	UNRF		GEN
35	1019473	NAZNEEN BEGUM	F	UNRF		OBC
36	1009182	JAGDISH CHANDRA BAIRAGI	М	OBC		OBC
37	1025109	JITENDRA KUMAR	М	SC	•	SC
38	1023292	PRADIP KUMAR VISHWAKARMA	М	OBC		OBC
39	1009543	JYOTI YADAV	F	UNRF		OBC
40	1029350	DR BALVEER SINGH GURJAR	М	OBC		OBC
41	1029289	MAMTA PATHAK SHARMA	F	UNRF		GEN
42	1002191	YOGYATA BHARGAVA	. F	UNRF		GEN
43	1009472	GHANSHYAM CHOUDHARY	М	OBC		OBC
44	1014734	RAJENDRA KUMAR PIWHARE	М	OBC		OBC
45	1012947	AJAY KUMAR CHOUDHARY	М	SC		SC
46	1020598	MUKESH KUMAR THAKUR	М	OBC		OBC
47	1019278	DHANI RAM AHIRWAR	М	SC		SC
48	1003283	SANTOSH KUMAR AHIRWAR	м	SC		SC
49	1021160	SUSHMA CHOURASIA	F	OBCF		OBC
50	1012560	SANGEETA PATIDAR	F	OBCF	,	OBC
51	1003482	INDRA DANGI	F	OBCF		OBC
52	1027277	KAMALA NARAWARIYA	F	OBCF		OBC
53	1012301	NIRAJ CHOUHAN	М	SC	20 # 8	SC
54	1002352	MANISH KUMAR CHOUREY	М	OBC		OBC
55	1013392	SURENDRA YADAV	М	OBC		OBC
56	1030344	GIRIJA NARWARIA	F	OBCF		OBC
57	1013690		F	SCF		SC
58	1012507		М	OBC		OBC
59	1021394	PRADEEP KUMAR GAJBHIYE	М	SC		SC
60	1022165		F	SCF		SC
61	1012989		F	OBCF		OBC
62	1012202		М	OBC		OBC
63	1007824		М	OBC		OBC
64	1023092		М	OBC		OBC
65	1013250	0 LALLA BAI LODHI	F	OBCF		OBC
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5 7.	अनुक्रमांक	नाम	लिंग	Seat ,		श्रेणी
66	1022995	SHIVLAL AHIRWAR	M	SC		SC
67	1004117	ANITA BANSAL	F	SCF		SC
68	1008477	MANISHA RATHORE	F	OBCF		OBC
69	1010356	SWARNLATA THANNA	F	OBCF		OBC
70	1004435	SANJAY KUMAR BISEN	М	OBC		OBC
71	1012243	MANJU PATIDAR	F	OBCF		OBC
72	1024498	GAJENDRA SINGH	м	SCHO	अस्थिवाधित	SC
73	1018816	NARENDRA KUMAR DONGRE	м	SC		SC ·
74	1023216	ABHISHEK ADEY	м	OBC		OBC
75	1028000	JITENDRA GAUTAM	м	SC		SC
76	1023230	AMITA BEOHAR	F	SCF		SC
77	1013422	DEEPAK KUMAR AHIRWAR	М	SC		SC
78	1008514	KAMLESH KUMAR PATIDAR	М	OBC		OBC
79	1016659	ABHISHEK DANGI	М	OBC		OBC
80	1022611	PRIYANKA RAJPUT	F	OBCF		OBC
81	1015853	SUDHEER SAHU	М	OBC		OBC
82	1025863	PARVEEN VERMA	F	SCF		SC
83	1018517	AVDHESH PRATAP SINGH	м	OBC		OBC
84	1030213	BANTI SINGH KUSHWAH	м	OBC		OBC
85	1011758	ANAND KUMAR AJNODIA	М	OBC		OBC
86	1012754	DINESH KUMAR YADAV	М	OBC		OBC
87	1008281	DEEPAK SHARMA	М	OBC		OBC
88	1012376	DR TARUN DANGODE	м	ST		ST
89	1023453	RAJWATI KIRAR	F	OBCF		OBC
90	1007114	CHANDNI GOLE	F	OBCF		OBC
91	1014162	DR RUKMANI LADIYA AHIRWAR	F	SCF		SC
92	1013918	DURGA WATI SALLAM	F	STF		ST
93	1002750	RAGHUNATH GADRIA	м	OBC		OBC
94	1019847	RAJKUMAR SINGOUR	м	OBC		OBC
95	1028371	BHAGWAN SINGH NIRANJAN	м	OBC		OBC
96	1030134	MAHARAJ SINGH DHAKAR	М	OBC		OBC
97	1022899	ASHA RATHORE	F	OBCF		OBC
98	1000867	HITESH KALESHARIA	м	SC		SC
99	1022692	SITA DEVI PATEL	F	OBCĖ		OBC
100	1013006	PRAMOD KUMAR WASPE	М	SC		SC
101	1013532	PALLAWI RINAHITE	F	OBCF		OBC
102	1007881	A A A A A A A A A A A A A A A A A A A	м	OBCHO	अस्थिवाधित	. OBC
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$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	002845	नाम KHYATI SONI	लिंग F	Seat OBCF		श्रेणी OBC
103 10 104 10 105 1 105 1 106 1 107 1 108 1 109 1 109 1 110 1 110 1 111 1 112 1 113 1 114 1 115 1 116 1 117 1 118 1 119 1 120 1	014149 002845		F	OBCF		OBC
105 1 106 1 107 1 108 1 109 1 110 1 111 1 112 1 113 1 114 1 115 1 116 1 117 1 118 1 119 1 120 1		ALL TROAT WILL ALL ALL ALL ALL ALL ALL ALL ALL ALL				OBC
105 1 106 1 107 1 108 1 109 1 110 1 111 1 112 1 113 1 114 1 115 1 116 1 117 1 118 1 119 1 120 1	010293	SANTOSH KUMAR LILHARE	М	OBC		OBC
106 1 107 1 108 1 109 1 110 1 111 1 112 1 113 1 114 1 115 1 116 1 117 1 118 1 119 1 120 1		SANJAY KUMAR PRAJAPATI	м	OBC		SC
107 1 108 1 109 1 110 1 111 1 112 1 113 1 114 1 115 1 116 1 117 1 118 1 119 1 120 1	029476	JITENDRA SINGH	М	SC		OBC
108 1 109 1 110 1 111 1 112 1 113 1 114 1 115 1 116 1 117 1 118 1 119 1	1019781	DESHRAJ YADAV	м	OBC		
110 111 112 113 114 115 116 117 118 119 120	1026583	KAMAL KISHOR YADAV	м	OBC		OBC ST
111 112 113 114 115 116 117 118 119 120	1008940	KAVITA KANEL	F	STF		SC
112 113 114 115 116 117 118 119 120	1023200	TANUJA BANSOD	F	SCF .		
113 114 115 _ 116 _ 117 118 119 120 _	1021876	SHASHIKESH SANKOLIYA	м	SC		SC
114 115 _ 116 _ 117 118 119 120 _	1012898	ROSHAN LAL AHIRWAR	м	sc		SC
115 V 116 L 117 118 119 120 V	1013217	SAVITA GEDAM	F	SCF	••))	\$C
116 L 117 118 119 120 L	1030350	MOHAN PURI	м	OBC		OBC
117 118 119 120 V	1023188	NALNEE SINGH	F	OBCF		OBC
118 119 120 V	1016055	BINOD KUMAR SAKET	м	SC		SC
119 120 V	1012698	ANAND SINDAL	М	OBC		OBC
120 V	1013577	KAILASH KUMAR RAJAK	М	OBC		OBC
Ý	1026581	GIRAJESH OJHA	F	OBCF		OBC
121	1015920	MOHITLAL VERMA HARIJAN	м	SC		SC
	1012958	RANA KUNJAR SINGH THAKUR	М	OBC .		OBC
122	1006959	ANITA BIRLA	F	OBCF		OBC
123	1011502	DR. MANSHARAM BAGHEL	М	. ST	1	ST
124	1023630	HEMANT SHAKYA	м	SC		SC
125	1026427	SANGEETA SINGH	F	SCF		SC
126	1022880	RAMESH VASUNIYA	М	ST		ST
127	1012632	DR.MEENA RATHORE	F	OBCF		OBC
128	1003124	PRIYANKA JAISWAL	F	OBCF		OBC
129	+015316	5 BRIJ LAL AHIRWAR	м	SC	÷	SC
130	1023048	8 INDRAPAL RAUT	м	SC		SC
131	1002810	VIJAY KUMAR SHUKLA	. м	UNRHB	दृष्टिबाधित	GEN
132	1011222	2 DR.ANUKUL SOLANKI -	м	OBC		OBC
133	1013695	5 SANJEEV KUMAR VISHWAKARMA	M	OBCHO	अस्थिबाधित	OBC
134	1012384	4 SUNITA YADAV	F	OBC		OBC
135	100983	1 RAJKUMAR VERMA	М	SC		SC
136	100044	3 PREMLATA PANDOLE	F	SCF		SC
137	100253	8 DR SAGAR BHANOTRA	F	SCF		SC
138	102331	5 MANGAL SINGH AHIRWAR	М	· sc ,		SC
139	103018	4 SEEMA DOHARE	F	SCF		SC
022 000	in Revised	Result A		5	Page	5
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	1		मुख्य सूची			श्रेणी
	L	नाम	लिंग	Seat		ST
ó.	अनुक्रमांक 1006528	SONI SOLANKI	F	STF		ST
40	1000328	MAYA PARAS	F	STF		SC
141	1010221	RAJNI KHEDEKAR	F	SCF		SC
142	1030326	GORELAL BISORIYA	М	SC		SC
143	1030320	SHAKUNTALA PRAJAPATI	F	SCF		SC
144	1030303	PRATAP SINGH SHAKYA	Μ	SC		SC
145	1030303	PRAGATI MIMROT	F	SCF		SC
146	1008633	VIMAL LODWAL	М	SC		ST
147	1012285	PRAKASH WASKLE	М	ST		SC
148	1023268	RATIRAM AHIRWAR	М	SC		GEN
149	1025208	SUNIL SHARMA	М	UNRHB	दृष्टिबाधित	GEN
150	1023034	AMIT SHARMA	М	UNRHB	दृष्टिबाधित	SC
151	1023006	KUSUM PRAJAPATI	F	SCF		
152	1017819	SHASHI UIKEY	F	· STF		ST
153 154	1023272		F	SCF		SC
154	1017735		М	SC		SC
155	1011083		М	SC		SC
157	1027432		F	SC		SC
158	1007379	Mender Ander Martina Martine and Ander	М	SC		SC
159	1013071		F	SC		SC
160	1017472	SUNITA VAIDHYA	F	SC		SC
161	1018690	SUKLAL MANDAVI	М	ST		ST
162	1025153	RAMPAL SINGH CHAUHAN	М	UNRHO	अस्थिवाधित	GEN
163	1025798	GOVIND SINGH TOMAR	М	UNRHO	अस्थिबाधित	GEN
164	1007828	KAILASH NARAYAN MEENA	М	OBCHB	दृष्टिबाधित	OBC
165	1011664	MUKESH BAGHEL	М	ST		ST
166	1013759	MAHENDRA KUMAR KUSHWAHA	М	OBCHO	अस्थिबाधित	OBC
167	1002589	MAN SINGH	М	SCHO	अस्थिबाधित	SC
168	1013790	NIRAJ SHRIVASTAVA	М	UNRHB	दृष्टिबाधित	GEN
169	1007039	SURENDRA SINGH SASTIYA	М	ST	b — Charles in Constraint in Montha	ST
170	1008351	LOHARSINGH BRAHAMNE	м	ST		ST
171	1012689	KANCHAN KANNOJE	F	STF		ST
172	1006821	RADHA CHOUHAN	F	STF		ST
173	1011920	MAN SINGH DODWA	м	ST		ST
174			м	ST		ST
175			F	STF		\ST
176	1008050	GANESH KUMAR TUMDAM	М	ST		ST
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	1		मुख्य राूचा			10
Ê	अनुक्रमांक ना	म	हिांग	Seat		श्रेण <u>ी</u>
1.		PRAKASH MERAVI	М	ST		ST
1		JENDRA ARYA	м	ST		ST
178		RENDRA SINGH CHOUHAN	м	ST		ST
179	1012011	JBHAN SINGH	• м	UNRHB	दृष्टिवाधित	GEN
180		ANKAR BHÙRIA	М	ST		ST
181		SHEELA BAGHEL	F	STF		ST
182	••••	AKALSINGH NAURE	М	ST		ST
183	••••	ANHAIYA CHOUHAN	М	ST		ST
184		AMPAL AHIRWAR	м	SCHB	दृष्टिवाधित	SC
185 .		RTI DHURVEY	F	STF		ST
186	20.0	BHAY JAIN	М	UNRHB	दृष्टिबाधित	GEN
187		HANDRAKALA CHOUHAN	F	STF		ST
188		AJANI KUMHRE	F	STF		ST
189		AGHVENDRA SINGH TOMAR	м	UNRHB	दृष्टियाधित	GEN
190		REKHA KAUSHAL	F	STF		ST
191	171767-003-04.767 N	RAHUL SHARMA	M	UNRHB	दृष्टिबाधित	GEN
192	CONTRACTOR OF CONTRACTOR	NAGENDRA SINGH	М	OBCHD	श्रवणबाधित	OBC
193	0.000000000000000000000000000000000000	BANDHU SINGH MARAVI	М	ST		ST
194		DEEPAK SOLANKI	м	ST		ST
195		SANTOSHI DHURVE	F	. STF		ST
196		SANTOSH ASKE	м	ST		ST
197 198		SONALI NINAMA	F	STF		ST
198		KIRAN HIRA	F	STF		ST
200		DR. RAJNI SOLANKI	F	STF		ST
200	1025554	BHAVANA SINGH BHADORIA	F	UNRHB	दुष्टिबाधित	GEN
202	1021950	DR BHAJAN LAL PARDHAN	М	ST	2	ST
202	4022051	RAJ KUMAR SINGH SHORTIYA	М	ST		ST
203	1023254	ARCHNA DANIEL	F	STF		ST
205	1014004	SUNITA SINGH MARKAM	• F	STF		ST
206	1016277	BABU LAL SINGH AYAM	м	ST		ST
207	1013652	VED PRAKASH DUBEY	м	UNRHD	श्रवणवाधित	GEN
208	1000811	MANGAL SINGH	м	ST	44 14040	
209	1009030	KALA MOURYA	F	STF		ST
210	1011104	GAJANAND WASKALE	м	ST		ST
211	1011202	DINESH CHANDRA BHURIYA	м	ST		ST
212	1010255	GEETANJLEE VERMA	F	STF		ST
213	1007540	KALYAN SINGH VASUNIYA	М	ST .		ST
727	Son Rovised 1	lacule 18	h/			ST

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			लिंग	Seat		श्रेर्ण
ह. अनुक्रमा	क नाम	DUUDWIN		ST		ST
4 10163	DR. BIJLESH KUMAR	DHURWEY	M	ST		ST
5 10210			F	ST		ST
6 10098			м	UNRHD	श्रवणयाधित	GEN
7 10135			м	ST		ST
8 10085	62 BAU PATEL		М	ST		ST
9 1012	72 LAXMI BHANWAR		F	ST		ST
0 1012	555 REKHA DAWAR		F	ST		ST
1 1015	906 DEV PRAKASH UIKE	EY	м			ST
2 1008	469 RAY SINGH GADRI	YA	М	ST		ST
1024	257 SHASHI KIRAN BHA	GAT	F	ST	श्रवणवाधित	OB
24 1013	797 OMPRAKASH JAISV	WAL	М	OBCHD	24 14	ST
	240 SMITA RAWAT		F	ST		ST
	2516 ASHA KANEL		F	ST		ST
	2236 SANGEETA BHAND	DARI	F	ST		ST
	2670 DILIP SINGH SINGA	D	М	ST		ST
	2840 RAJESH KUMAR DH	HURWEY	М	ST		ST
	3433 SAROJ BALA SHYA	M	. F	ST		ST
\sim	20985 SANGEETA DHUR	VE	F	ST		ST
	10038 LAVINA NINAMA		F	ST		
		3	नुपूरक सूची			
स.क. अनु	ङ्रमांक नाम		लिंग			श्रेणी
	2990 ATUL KUMAR		M			GEN
1		NGH	М			GEN
2 102						
2 102	652 RAVINDRA KUMAL		м			GEN
3 100	6652 RAVINDRA KUMAR 3817 KAPIL KUMAR					GEN GEN
3 100 4 102	3817 KAPIL KUMAR	R	м			
3 100 4 102 5 100	3817 KAPIL KUMAR 8463 ROHIT KUMAR SING	сн	M M			GEN
3 100 4 102 5 100 6 102	3817 KAPIL KUMAR 8463 ROHIT KUMAR SING 3065 SURENDRA KUMAR	GH R PATEL	M M M			GEN GEN
3 100 4 102 5 100 6 102 7 101	3817 KAPIL KUMAR 8463 ROHIT KUMAR SING 3065 SURENDRA KUMAR 3133 DHARMENDRA KUI	GH R PATEL	М М М			GEN GEN GEN
3 100 4 102 5 100 6 102 7 101 8 101	 3817 KAPIL KUMAR 8463 ROHIT KUMAR SING 3065 SURENDRA KUMAR 3133 DHARMENDRA KUI 3269 DINESH KUMAR 	R GH R PATEL MAR SINGH	M M M M			GEN GEN GEN GEN
3 100 4 102 5 100 6 102 7 101 8 101 9 102	 3817 KAPIL KUMAR 8463 ROHIT KUMAR SING 3065 SURENDRA KUMAR 3133 DHARMENDRA KUI 3269 DINESH KUMAR 0666 GYANESH PANDEY 	R GH R PATEL MAR SINGH	M M M M M			GEN GEN GEN GEN GEN
3 100 4 102 5 100 6 102 7 101 8 101 9 102 10 100	 3817 KAPIL KUMAR 8463 ROHIT KUMAR SING 3065 SURENDRA KUMAR 3133 DHARMENDRA KUI 3269 DINESH KUMAR 0666 GYANESH PANDEY 8771 PRATIBHA SINGH 	R GH R PATEL MAR SINGH (M M M M M M			GEN GEN GEN GEN GEN GEN
3 100 4 102 5 100 6 102 7 101 8 101 9 102 10 100 11 101	 3817 KAPIL KUMAR 8463 ROHIT KUMAR SING 3065 SURENDRA KUMAR 3133 DHARMENDRA KUI 3269 DINESH KUMAR 0666 GYANESH PANDEY 8771 PRATIBHA SINGH 4942 VACHASPATI TRIP 	R GH R PATEL MAR SINGH (ATHI	M M M M M F M			GEN GEN GEN GEN GEN GEN GEN
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	अनुपूरक सूची	
रिलांक नाम	लिंग	श्रेणी
33000	F	GEN
1023012	F	· · · GEN
1002172	· F	GEN
10071-2	F	GEN
1012153 DR. DEEPTI GUPTA	F	GEN
1023953 SHANTI SHARMA	F	GEN
1002773 VANDANA JAIN	F	GEN
1023245 PRACHI TIWARI	M	OBC
1025105 BRIJENDRA SINGH YADAV		OBC
1026043 ARVIND SINGH YADAV	M	OBC
1017186 NAMITA SAHU	F	OBC
1008318 MANISH SEN	М	OBC
1012691 JYOTI NAHAR	F	OBC
1023237 ANIBHA SHARNAGAT	F	OBC
8 1011506 NARENDRA SINGH PRAJAPATI	М	OBC
9 1002596 PRIYANKA RAI	F	OBC
0 1012849 SUNEEL KUMAR KURMI	М	. · OBC
1 1012589 YOGITA SONWANE	F	OBC
2 1011261 ANTIM BALA JAISWAL	F	OBC
3 1018269 KOMAL CHAND KUSHWAHA	M	OBC
34 1023083 NANDINI SAHU	F	OBC
35 1020290 NIVEDITA LAKHERA	F	
36 1014097 DINESH KUMAR PATEL	М	OBC
37 1000573 YASHODHARA DESHMUKH	F	OBC
38 1024250 BRAJENDRA SINGH GURJAR	М	OBC
39 1002469 ANITA THAKRE	. F	OBC
40 1022853 MAHENDRA KUMAR TALWARE	М	OBC
41 1003288 MITHLESH KUMAR SAHU	М	. OBC
42 1003250 KAMLESH KUMAR KUSHLE	Μ	OBC
43 1003340 NEHA CHOURASIYA	F	OBC
44 1010016 HAKIM SINGH RAWAT	M	OBC
45 1011884 BABULAL VARMA	Μ	SC
46 1022507 SHASHIKANT CHANDELA	Μ	SC
47 1009610 PRABHA KOUSHAL	F	SC
48 1020652 SANTOSH KUMAR AHIRWAR	М	. SC
49 1006601 GANESH BHANWAR	М	SC
50 1005675 OMPRAKASH ARYA	M · ł	SC

	1		अनुपूरक सूची		
	/ अनुकमांक	नाम	लिंग		श्रेणी
1	1029701 A	IAY PRATAP SINGH	М		SC
		UKESH CHOUHAN	М		SC
17		ADHESHYAM JAWARE	М		SC 、
153		WAMI DEEN PRAJAPATI	М		SC
54		ALVIR SINGH NARWARIA	м	अस्थिबाधित	OBC
<i>,</i>		AJEEV KUMAR BHARTI	М		SC
30		DEEPAK KUMAR KAKESHWAR	М		SC
,,	•	KAILASH NARAYAN MALVIYA	М		SC
50		DURGA PRASAD MALVIA	М		SC
57	1023369	VINEETA GWALVANSHI	, F		SC SC
61	1004234	MEENA GONDEY	F		SC
62	1030178	KRANTI JATAV	F		SC
63	1026753	MANISHA ARYA	F	अस्थिबाधित	OBC
64	1002634	JAGPAL SINGH YADAV	М	आस्थवाधत	·SC
65	1006507	ANAMIKA KATROLIYA	F ·	दृष्टिवाधित	SC
66	1013724	MEENU SAKET	F	दृष्टिवाधित	OBC
67	1002769		F	दृष्टियाधित	OBC
68	1002765		M	21 0 11 11	ST
69	1011140		ŀ M		ST
70	1009992		M Ex		ST
71			M		ST
72	101008	7 MAHENDRA RANDA	141		

<u>टीप :--</u>

- 1. म0प्र0 शासन, सामान्य प्रशासन विभाग के परिपत्र क्रमांक एफ-7-46/99/आ.प्र./एक भोपाल दिनांक 07 नवम्बर, 2000 में दिये निर्देशों के तहत् अनारक्षित (ओपन) पदों पर चयन हेतु निर्धारित मापदंड के तहत् आरक्षित वर्ग के वे ही आवेदक ऐसे ओपन पदों पर चयनित किए गए है जो कि हर प्रकार से सामान्य वर्ग के उम्मीदवार के समान ही विना किसी रियायत के योग्यता प्राप्त किए हो। किसी प्रकार की रियायत को प्राप्त किये बिना तथा मेरिट में आने पर ही आरक्षित वर्ग के उम्मीदवारों का चयन मेरिट गुणानुक्रम के आधार पर अनारक्षित पदों पर किया गया है ।
- 2. महिलाओं/निःशक्तजनों के आरक्षित पदों पर चयन की प्रक्रिया म0प्र0 शासन, सामान्य प्रशासन विमाग के समय-समय ' पर जारी शासनादेशों के अनुसार संपादित की गई है। महिलाओं के आरक्षित पदों पर म0प्र0 की मूल निवासी महिलाएं उपलब्ध नहीं होने की स्थिति में म0प्र0 शासन, सा.प्र.वि. के परिपत्र अनुसार ''ऐसे रिक्त पद आगामी वर्ष के लिए अग्रेषित (carry forword) नहीं किए जाएगे, और ऐसे रिक्त पदों को दूसरे आरक्षित अथवा अनारक्षित प्रवर्ग की महिला से भी नहीं भरा जाएगा, ऐसे रिक्त पद उसी प्रवर्ग के पुरूष उम्मीदवारों से चयन द्वारा भरे जा सकेगें जिस प्रवर्ग के लिए यह आरक्षित है" संबंधी प्रावधान निहित किए गए है।
- चयन परिणाम प्रकाशित होने के बाद यदि कम्प्यूटर तकनीकी त्रुटि/लिपिकीय त्रुटि आयोग के संज्ञान में आती है तो आयोग के पास चयन परिणाम सुधारने का अधिकार सुरक्षित रहेगा ।

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,दकों द्वारा ऑनलाईन आवेदन पत्र में अंकित जानकारी को शत–प्रतिशत सही मानते हुए एवं उसके आधार पर ही, अखित परीक्षा में अर्जित अंकों + अतिथि विद्वानों को देय वरीयता अंकों के योग की मेरिट आधार पर चयन परिणाम तैयार किया गया है। जारी किया गया चयन परिणाम निम्नांकित कंडिका के अध्यधीन समस्त शर्तो को पूर्ण करने पर ही मान्य रहेगा, आवेदक द्वारा त्रुटिपूर्ण जानकारी ऑनलाईन आवेदन में प्रविष्टि करने की स्थिति में स्वतः ही आवेदक की चयन की अधिकारिता विभाग द्वारा समाप्त की जा सकेगी –

(1) चयन सूची की अनुशंसा विभाग को इस शर्त के साथ अग्रेषित की जाएगी कि विभाग चयन सूची में चयनित मुख्य सूची/अनुपूरक सूची के अभ्यर्थियों को अपने स्तर पर विज्ञापन में वर्णित शैक्षणिक अर्हता/पात्रता की समस्त शर्ते एवं आवेदक द्वारा ऑनलाईन आवेदन पत्र में दी गई प्रविष्टियां शत–प्रतिशत सही है अथवा नहीं, आवेदक के मूल अभिलेखों से सूक्ष्मता से मिलान/सत्यापन कार्य पूर्ण कराकर समुचित पुष्टि उपरांत ही नियुक्ति की कार्यवाही संपादित करना सुनिश्चित करेंगे।

(2) आयोग द्वारा की जा रही सहायक प्राध्यापक की चयन प्रक्रिया में शासन निर्देशानुसार साक्षात्कार को विलोपित किया गया है। अतः चयनित किये समस्त आवेदकों के नियुक्ति पत्र जारी करने कें पूर्व विभाग द्वारा अपने स्तर से समस्त आवेदकों की अर्हताएं विज्ञापन में विज्ञापित वर्णित व्यवस्था अनुसार जॉच की जाएगी, जॉच उपरांत ही विभाग द्वारा आवेदकों की नियुक्ति संबंधी कार्यवाही सम्पादित कर सकेगें। चयनित आवेदकों में से यदि किसी आवेदक की अर्हताएं विज्ञापन अनुसार पूर्ण नहीं होती है, तो विभाग अपने स्तर पर नियुक्ति निरस्त करने की कार्यवाही सम्पादित कर आयोग को भी अवगत कराएगें।

(3) अतिथि विद्वानों को देय वरीयता अंको को उच्च शिक्षा विभाग द्वारा गठित समिति के माध्यम से अभ्यर्थियों द्वारा प्रस्तुत अभिलेखों के आधार पर परीक्षण उपरांत ही अंकों को आयोग को प्रदाय किया गया है। समिति द्वारा प्रदाय वरीयता अंकों को ही आयोग द्वारा मान्य कर रिजल्ट तैयार किया गया है।

- 5. घोषित किये जा रहे इस संशोधित पुनरीक्षित चयन सूची की, परीक्षा में सम्मिलित समस्त अभ्यर्थियों के परीक्षा प्राप्तांक एवं अतिथि विद्वान को देय अंक पूर्व घोषित अनुसार पूर्ववत यथावत है।
- 6. कुल विज्ञापित 242 पदों में से अनारक्षित श्रेणी हेतु 58 पद विज्ञापित है। कुल पदों में निःशक्तजन श्रेणी हेतु 32 पद (अस्थबाधित–07, दृष्टिबाधित–11 एवं श्रवणबाधित–14) विज्ञापित है परन्तु इस श्रेणी में म०प्र0 के मूल निवासी निःशक्तजन श्रेणी के पर्याप्त आवेदक उपलब्ध नहीं होने के कारण (श्रवण बाधित – 10 पद) कुल 10 पद रिक्त रहे है। शासन निर्देश के परिपालन में निःशक्तजनों के पद रिक्त रहने की स्थिति में अनारक्षित के विज्ञापित पदों से उतने ही पद रिक्त रखे जाने का प्रावधान है। अतः कुल 10 पद निःशक्तजन के रिक्त पद के विरूद्व अनारक्षित वर्ग से रिक्त रखे गए है।

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(प्रबल सिपाहा) सचिव म0प्र0 लोक सेवा आयोग, इन्दौर